ALED - AG LEADERSHIP & DEV (ALED)

ALED 125 Leadership Learning Community I
Credit 1. 1 Lecture Hour.
Offered to students living in the Freshmen Leadership Living Learning Community; fundamentals of developing personal leadership while participating in co-curricular activities; emphasis on the relational model of leadership and global perspective building.
Prerequisites: Freshman classification or approval of instructor; on-campus residence.

ALED 202 Introduction to Leadership
Credits 3. 3 Lecture Hours.
Introduction to the academic and scholarly development of leadership theory and leadership models; investigation of leadership theory when applied to a specific context; development of a leadership definition as an inquiry investigation.

ALED 222 Practicing Diverse Leadership and Cultural Exploration
Credits 3. 3 Lecture Hours.
Social theories and historical perspectives of leadership, particularly in terms of class, gender, race, ethnicity, and nationality; multidisciplinary approach to the study of leadership with a special emphasis on culture completed through readings, class lectures, films, group projects and discussions.
Prerequisite: Membership in the Multicultural Services Culture Leadership, Understanding and Exploration for Sophomores Learning Community.

ALED 223 Practicing Diverse Leadership and Cultural Exploration
Credits 3. 3 Lecture Hours.
Social theories and historical perspectives of leadership, particularly in terms of class, gender, race, ethnicity, and nationality; a multidisciplinary approach to the study of leadership with a special emphasis on culture through experiential learning.
Prerequisites: ALED 222 and membership in the Multicultural Services Cultural Leadership, Understanding, and Exploration for Sophomores Learning Community.

ALED 225 Leadership Learning Community II
Credit 1. 1 Lecture Hour.
Offered to students living in the Freshmen Leadership Living Learning Community; fundamentals of peer mentoring while participating in co-curricular activities; emphasis on building supportive relationships on a college campus.
Prerequisites: Freshman classification or approval of instructor; on-campus residence; ALED 125.

ALED 285 Directed Studies in Agricultural Leadership and Development
Credits 1 to 4. 1 to 4 Other Hours.
Directed study of selected issue in agricultural leadership and development with emphasis on collection, synthesis and interpretation of information.
Prerequisite: Approval of department advisor.

ALED 289 Special Topics in...
Credits 1 to 4. 1 to 4 Lecture Hours. 0 to 4 Lab Hours.
Special topics in an identified area of agricultural development. May be repeated for credit.
Prerequisite: Approval of department advisor.

ALED 291 Research
Credits 1 to 4. 1 to 4 Lecture Hours.
Research conducted under the direction of faculty member in agricultural development. May be repeated 2 times for credit. Please see academic advisor in department.
Prerequisites: Freshman or sophomore classification and approval of instructor.

ALED 301 Personal Leadership Education
Credits 3. 3 Lecture Hours.
Development, application and reflection of personal leadership capabilities through self-assessments and experiential learning activities; development of leadership identity through personal leadership inventories including strengths, personality type, values, vision and emotional intelligence.
Prerequisite: ALED or USAL-LED major, junior or senior classification, ALED 202.

ALED 313 Culture Theory, Orientation and Adaptation
Credits 3. 3 Lecture Hours.
Evaluation of culture theory, elements and manifestations of culture, assessing cultural norms of society or groups, adaptation to a new culture for effective leadership.
Prerequisite: Junior or senior classification.

ALED 339 Agricultural Extension Philosophy and the Land-Grant Mission
Credits 3. 3 Lecture Hours.
Philosophy of Cooperative Extension and roles within the land-grant system; history, organization, program areas and guiding principles; relationship with the teaching and research branches of the land-grant system.
Prerequisite: ALED or USAL-LED major, junior or senior classification, ALED 202.

ALED 340 Survey of Leadership Theory
Credits 3. 3 Lecture Hours.
Exploration of leadership as a scholarly discipline; critical analysis of and evolution of multiple leadership models and theories; synthesis of leadership theory through experiential learning; integration of course content with personal experiences.
Prerequisite: ALED or USAL-LED major, junior or senior classification, ALED 202.

ALED 341 Team Learning
Credits 3. 3 Lecture Hours.
Team development theory; emphasizes research on team member behaviors, team decision making models and positive conflict in team environments.
Prerequisites: ALED 340; junior or senior classification.

ALED 342 Learning Organizations
Credits 3. 3 Lecture Hours.
Social systems language and archetypes; systems thinking theory including mental models, mastery, team learning, concept models of human organizations.
Prerequisites: ALED 340; junior or senior classification.

ALED 343 Human Resource Management in Agriculture and Life Sciences
Credits 3. 3 Lecture Hours.
Principles, theories, concepts, techniques and applications for managing human resources in food and agricultural organizations and in local communities; attracting, staffing, training, developing and compensating human talent. Not intended for majors in business.
Prerequisites: ALED 340; junior or senior classification.
ALED 344 Leadership of Volunteers  
Credits 3.3 Lecture Hours.  
Principles, theories, concepts, techniques and applications for leading volunteers in agriculture and life sciences nonprofit, governmental and community organizations.  
Prerequisites: ALED 340; junior or senior classification.

ALED 380 Workshop in Agricultural Leadership and Development  
Credits 1 to 4.1 to 4 Lecture Hours.  
The study, understanding and solution of human-agricultural problems based on theory learned in the classroom, library, laboratory and fieldwork completed by individuals and teams.  
Prerequisite: Junior or senior classification.

ALED 400 Public Leadership Development  
Credits 3.3 Lecture Hours.  
Major issues in the study of public leadership, development of leadership skills, and a field investigation done in conjunction with local public leaders.  
Prerequisites: Junior classification and approval of instructor.

ALED 401 Advanced Professional Leadership Development  
Credits 3.3 Lecture Hours.  
Investigation of the best practices of successful leaders representing various organizational contexts; merging of scholarly mastery of theory with practice.  
Prerequisites: Selection for ALED Leadership Fellows Program; ALED 340 or ALED 301; junior or senior classification.

ALED 422 Cultural Pluralism in Agriculture  
Credits 3.3 Lecture Hours.  
Selected topics on the diversity of human resources in agriculture; emphasis on working in a multicultural society and developing a sensitivity toward different cultures; explores the interrelationships between the contributions of diverse individuals and the state, nation and global success of agriculture.  
Prerequisite: Junior or senior classification.

ALED 424 Applied Ethics in Leadership  
Credits 3.3 Lecture Hours.  
Exploration of ethical and moral theories and the application to multiple leadership contexts and situations.  
Prerequisites: Junior or senior classification, ALED 301.

ALED 426 Leading and Training Adult Learners  
Credits 3.3 Lecture Hours.  
Planning educational training programs, including leadership programs, to implement with an adult audience; includes needs assessment, instructional design, lesson plan development, evaluation and other items related to leading adults.  
Prerequisites: ALED or USAL-LED majors only; ALED 340, junior or senior classification.

ALED 440 Leading Change  
Credits 3.3 Lecture Hours.  
Analysis of change models and theories and the leadership application on individual, organizational and societal changes.  
Prerequisite: ALED or USAL-LED major; junior or senior classification, ALED 202.

ALED 441 Agricultural Extension Organization and Methods  
Credits 3.3 Lecture Hours.  
Cooperative extension in agriculture and home economics; development, objectives, organization, program building and methods of teaching.  
Prerequisite: Junior or senior classification.