SOMS 111 Principles of Academic and Personal Development
Credit 1. 1 Lecture Hour.
Identification of personal goals and learning skills promoting academic and career success; development of personal leadership strengths, styles, motivation and values; personal development planning for self-improvement.
**Prerequisite:** Freshman classification or approval of instructor.

SOMS 180 Survey of Performance Based Training Methods
Credit 1. 1 Lecture Hour.
Introduction to performance oriented training methods and techniques; key concepts and generalizations of training and identification of training needs; study of representative theories of workplace training, performance evaluation, and experiential training techniques.
**Prerequisite:** Freshman classification or approval of instructor.

SOMS 280 Fundamentals of Peer Leadership
Credit 1. 1 Lecture Hour.
Introduction to theories of peer leadership when applied to a specific context; fundamentals and techniques of small group communication; performance evaluation; survey of basic supervisory skills.
**Prerequisite:** Sophomore classification or approval of instructor.

SOMS 289 Special Topics in...
Credits 1 to 4. 1 to 4 Lecture Hours.
Selected topics in an identified area of leadership theory and practice. May be repeated for credit.
**Prerequisites:** Freshman or sophomore classification; approval of instructor.

SOMS 380 Workshop in Leadership Education
Credit 1. 1 Lecture Hour.
The study of leadership theory, intra group relationships, assessment tools for skills development, and techniques for achieving group goals.
**Prerequisite:** Junior classification or approval of instructor.

SOMS 381 Workshop in Leadership Education II
Credit 1. 1 Lecture Hour.
Continuation of SOMS 380. Fundamentals of small group dynamics; interpersonal communication; application of selected leadership theories; interpretation of individual assessments to include personality traits, values, and signature strengths.
**Prerequisites:** SOMS 380; junior or senior classification.

SOMS 481 Seminar in Executive Leadership
Credit 1. 1 Lecture Hour.
The study of contemporary leadership issues, organizational effectiveness, problem solving, and decision making.
**Prerequisite:** Senior classification or approval of instructor.

SOMS 482 Seminar in Executive Leadership II
Credit 1. 1 Lecture Hour.
Continuation of SOMS 481. Discussion of ethical dilemmas in leadership roles; ethical decision-making; personal accountability in organizational settings.
**Prerequisite:** SOMS 481 or approval of instructor.

SOMS 485 Directed Studies
Credits 1 to 4. 1 to 4 Lecture Hours.
Individual supervision of special readings or assigned projects to promote independent study; program enrichment for capable students; written and oral reports required.
**Prerequisite:** Approval of instructor.

SOMS 489 Special Topics in...
Credits 1 to 4. 1 to 4 Lecture Hours.
Selected topics in an identified area of leadership theory and practice. May be repeated for credit.
**Prerequisites:** Junior or senior classification; approval of instructor.