

# HUMAN RESOURCE DEVELOPMENT - BS

The curricula for Human Resource Development provides students with the content and course sequence to enter the workforce in either education, business or industry.

This program stresses application in real settings as well as strong foundations in knowledge, and has strong field-based components. The courses have been combined to give students a well-rounded foundation in the roles and responsibilities in education and business settings.

This program is approved to be offered at the Texas A&M Higher Education Center in McAllen, Texas.

## Program Requirements

### First Year

Fall		Semester Credit Hours
ENGL 103 or ENGL 104	Introduction to Rhetoric and Composition or Composition and Rhetoric	3
KINE 120	The Science of Basic Health and Fitness	1
MATH 140	Mathematics for Business and Social Sciences <sup>1</sup>	3
POLS 206	American National Government	3
American history ( <a href="https://catalog.tamu.edu/undergraduate/general-information/university-core-curriculum/#american-history">https://catalog.tamu.edu/undergraduate/general-information/university-core-curriculum/#american-history</a> )		3
Creative arts ( <a href="https://catalog.tamu.edu/undergraduate/general-information/university-core-curriculum/#creative-arts">https://catalog.tamu.edu/undergraduate/general-information/university-core-curriculum/#creative-arts</a> )		3
<b>Semester Credit Hours</b>		<b>16</b>
Spring		
MATH 142	Business Calculus <sup>2</sup>	3
POLS 207	State and Local Government	3
American history ( <a href="https://catalog.tamu.edu/undergraduate/general-information/university-core-curriculum/#american-history">https://catalog.tamu.edu/undergraduate/general-information/university-core-curriculum/#american-history</a> )		3
Life and physical sciences ( <a href="https://catalog.tamu.edu/undergraduate/general-information/university-core-curriculum/#life-physical-sciences">https://catalog.tamu.edu/undergraduate/general-information/university-core-curriculum/#life-physical-sciences</a> )		4
Social and behavioral science ( <a href="https://catalog.tamu.edu/undergraduate/general-information/university-core-curriculum/#social-behavioral-sciences">https://catalog.tamu.edu/undergraduate/general-information/university-core-curriculum/#social-behavioral-sciences</a> )		3
<b>Semester Credit Hours</b>		<b>16</b>

### Second Year

Fall		
ACCT 209	Survey of Accounting Principles <sup>3</sup>	3
EHRD 203	Foundations of Human Resource Development <sup>3</sup>	3
Language, philosophy and culture ( <a href="https://catalog.tamu.edu/undergraduate/general-information/university-core-curriculum/#language-philosophy-culture">https://catalog.tamu.edu/undergraduate/general-information/university-core-curriculum/#language-philosophy-culture</a> )		3

Life and physical sciences ( <a href="https://catalog.tamu.edu/undergraduate/general-information/university-core-curriculum/#life-physical-sciences">https://catalog.tamu.edu/undergraduate/general-information/university-core-curriculum/#life-physical-sciences</a> )		4
General elective <sup>4</sup>		3

**Semester Credit Hours 16**

Spring		
COMM 203	Public Speaking	3
EHRD 210	Legal and Ethical Environment of Human Resource Development <sup>3</sup>	3
ENGL 210	Technical and Professional Writing <sup>3</sup>	3
ISTM 209	Business Information Systems Concepts <sup>3</sup>	3
MGMT 209	Principles of Business Regulations and Law <sup>3</sup>	3

**Semester Credit Hours 15**

### Third Year

Fall		
EHRD 315	Applied Human Resource Development in the Workplace <sup>3</sup>	3
EHRD 372	Learning and Development in HRD <sup>3</sup>	3
EHRD 391	Measurement and Evaluation in Human Resource Development and Technology Management <sup>3</sup>	3
EHRD 481	Seminar <sup>3</sup>	3
MGMT 309	Survey of Management <sup>3</sup>	3

**Semester Credit Hours 15**

Spring		
EHRD 325	Human Capital Acquisition, Management, and Development <sup>3</sup>	3
EHRD 371	Applied Learning Principles <sup>3</sup>	3
EHRD 374	Organizational Development <sup>3</sup>	3
FINC 409	Survey of Finance Principles <sup>3</sup>	3
Select one of the following: <sup>3</sup>		3
COMM 315	Interpersonal Communication	
COMM 320	Organizational Communication	
COMM 335	Intercultural Communication	

**Semester Credit Hours 15**

### Fourth Year

Fall		
EHRD 402	Instructional Technology and Design <sup>3</sup>	3
EHRD 408	Globalization and Diversity in the Workplace <sup>3</sup>	3
EHRD 413	Conflict Management and Dialogue <sup>3</sup>	3
EHRD 490	Research in Human Resource Development/Technology Management <sup>3,5,6</sup>	3
MKTG 409	Principles of Marketing <sup>3</sup>	3

**Semester Credit Hours 15**

Spring		
EHRD 405	Principles and Practices of Leadership in Human Resource Development and Technology Management <sup>3</sup>	3
EHRD 477	Project Management in Organizations <sup>3</sup>	3

EHRD 484	Professional Internship <sup>3,6</sup>	6
<b>Semester Credit Hours</b>		<b>12</b>
<b>Total Semester Credit Hours</b>		<b>120</b>

<sup>1</sup> MATH 148, MATH 152, MATH 168, and MATH 172 will be accepted in lieu of MATH 140.

<sup>2</sup> MATH 147, MATH 151, and MATH 171 will be accepted in lieu of MATH 142.

<sup>3</sup> Must make a grade of C or better.

<sup>4</sup> To be chosen in consultation with academic advisor, if necessary.

<sup>5</sup> Writing or Communication Intensive course requirement.

<sup>6</sup> Professional Phase.

Students must have completed 60 hours to register for 300- or 400-level courses.

Graduation requirements include a requirement for 3 hours of International and Cultural Diversity (<https://catalog.tamu.edu/undergraduate/general-information/degree-information/international-cultural-diversity-requirements/>) courses and 3 hours of Cultural Discourse (<https://catalog.tamu.edu/undergraduate/general-information/degree-information/cultural-discourse-requirements/>) courses. Selection must be from courses on the approved list. Selection can be courses that also satisfy the requirement for social and behavioral sciences, creative arts, language, philosophy and culture, or electives.

Foreign Language Requirement - 2 years of the same foreign language in high school or 1 full year (2 semesters) of the same foreign language in college.