The Department of Educational Administration and Human Resource Development offers Masters and Doctoral degrees in both Educational Administration (EDAD) and Educational Human Resource Development (EHRD). Students can select from the following areas of specialization: K-12 Educational Leadership and Policy, Higher Education Administration, Student Affairs Administration in Higher Education (SAAHE), Adult Education, and Human Resource Development.

The K-12 Educational Leadership and Policy program is designed to enhance the student's leadership skills to manage complex educational systems and to train and supervise personnel. Both the Masters and Doctoral degrees prepare candidates for culturally-responsive leadership, commitment to education, and the skills needed for advanced administrative practice in schools and districts.

In the Higher Education Administration program, students will be prepared for leadership roles in higher education administration, teaching, and research. Higher education is a broad-based area of knowledge and study that examines the management and coordination of programs, policies, and processes pertaining to colleges and universities. Programs, policies, and processes include issues associated with access, admission, assessment, curriculum, diversity, economics, enrollment, equity, faculty, finance, governance, law, learning, organizational behavior, philanthropy, policy, resource management, students, and teaching.

The Student Affairs Administration in Higher Education (SAAHE) curriculum recognizes personal development and learning occurs not only in the classroom, but also in other phases of a student's life while enrolled in college. The SAAHE program supports the educational mission of the institution in furthering the total, ongoing development of students intellectually, emotionally, physically, socially, culturally, and vocationally.

The Adult Education program develops adult education practitioners who are critically reflective, student-centered and committed to social justice. It prepares individuals to administer programs and teach adults in a variety of settings including community centers, community colleges, literacy centers, health care facilities and the workplace.

The Human Resource Development (HRD) program provides students with expertise for improving learning and performance in individual, group, organizational, and international contexts. Students in the HRD program are prepared for a variety of career paths including the professoriate and/or applied settings. Domains addressed in the coursework include lifelong learning, career development, training and development, and organizational development.

For more information on admissions and program requirements, prospective students should visit the department website at http://eahr.tamu.edu (http://eahr.tamu.edu/).

Faculty

Alfred, Mary V, Professor
Educ Admn & Human Resource Dev
PHD, The University of Texas at Austin, 1995

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PHD, Texas A&M University, 2011

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**Masters**


**Doctoral**


**Certificates**