The Department of Educational Administration and Human Resource Development offers Master's and Doctoral degrees in both Educational Administration (EDAD) and Educational Human Resource Development (EHRD). Students can select from the following areas of specialization: K-12 Educational Leadership, Higher Education Administration, Student Affairs Administration in Higher Education (SAAHE), Adult Education, and Human Resource Development.

The K-12 Educational Leadership program is designed to enhance the student's leadership skills to manage complex educational systems and to train and supervise personnel. Both the Masters and Doctoral degrees prepare candidates for culturally-responsive leadership, commitment to education, and the skills needed for advanced administrative practice in schools and districts.

In the Higher Education Administration program, students will be prepared for leadership roles in higher education administration, teaching, and research. Higher education is a broad-based area of knowledge and study that examines the management and coordination of programs, policies, and processes pertaining to colleges and universities. Programs, policies, and processes include issues associated with access, admission, assessment, curriculum, diversity, economics, enrollment, equity, faculty, finance, governance, law, learning, organizational behavior, philanthropy, policy, resource management, students, and teaching.

The Student Affairs Administration in Higher Education (SAAHE) curriculum recognizes personal development and learning occurs not only in the classroom, but also in other phases of a student's life while enrolled in college. The SAAHE program supports the educational mission of the institution in furthering the total, ongoing development of students intellectually, emotionally, physically, socially, culturally, and vocationally.

The Adult Education program develops adult education practitioners who are critically reflective, student-centered and committed to social justice. It prepares individuals to administer programs and teach adults in a variety of settings including community centers, community colleges, literacy centers, health care facilities and the workplace.

The Human Resource Development (HRD) program provides students with expertise for improving learning and performance in individual, group, organizational, and international contexts. Students in the HRD program are prepared for a variety of careers paths including the professoriate and/or applied settings. Domains addressed in the coursework include lifelong learning, career development, training and development, and organizational development.

For more information on admissions and program requirements, prospective students should visit the department website at http://eahr.tamu.edu.

**Faculty**

Alfred, Mary V, Professor  
Edc Admn & Human Resource Dev  
PHD, University of Texas, 1995

Bailey, Krista J, Clinical Associate Professor  
Edc Admn & Human Resource Dev  
PHD, Texas A&M University, 2011

Baumgartner, Lisa M, Associate Professor  
Edc Admn & Human Resource Dev  
PHD, The University of Georgia, 2000

Beyerlein, Michael M, Professor  
Edc Admn & Human Resource Dev  
PHD, Colorado State University, 1986

Bowen, Daniel H, Assistant Professor  
Edc Admn & Human Resource Dev  
PHD, University of Arkansas, 2013

Brown, Jerry M, Adjunct Assistant Professor  
Edc Admn & Human Resource Dev  
JD, South Texas College of Law, 1993

Davison, Chayla H, Assistant Professor  
Edc Admn & Human Resource Dev  
PHD, University of Denver, 2013

Dirani, Khalil M, Associate Professor  
Edc Admn & Human Resource Dev  
PHD, University of Illinois-Urbana Champaign, 2007

Dooley, Larry M, Associate Professor  
Edc Admn & Human Resource Dev  
PHD, Texas A&M University, 1989

Fahrenwald, Carl, Clinical Assistant Professor  
Edc Admn & Human Resource Dev  
EDD, University of South Dakota, 1999

Fowler, Rhonda M, Clinical Assistant Professor  
Edc Admn & Human Resource Dev  
PHD, Texas A&M University, 2013

Holley, Susan P, Clinical Associate Professor  
Edc Admn & Human Resource Dev  
EDD, Baylor University, 1991

Irby, Beverly J, Professor  
Edc Admn & Human Resource Dev  
EDD, University of Mississippi, 1983

Lechuga III, Vicente M, Associate Professor  
Edc Admn & Human Resource Dev  
PHD, University of Southern California, 2005

Lincoln, Yvonna S, Distinguished Professor  
Edc Admn & Human Resource Dev  
PHD, Indiana University, 1977
Madsen, Jean A,
Educ Admn & Human Resource Dev
PHD, The University of Kansas, 1986

Mai, Bin, Assistant Professor
Educ Admn & Human Resource Dev
PHD, University of Texas Dallas, 2006

Mark, Christine L, Clinical Assistant Professor
Educ Admn & Human Resource Dev
PHD, The University of Southern Mississipp, 2014

McNaughten, Dennis Lee, Adjunct Assistant Professor
Educ Admn & Human Resource Dev
PHD, Texas A&M University, 1993

Musoba, Glenda D, Associate Professor
Educ Admn & Human Resource Dev
PHD, Indiana University, 2004

Muyia, Machuma A, Clinical Associate Professor
Educ Admn & Human Resource Dev
PHD, University of Arkansas, 2008

Nafukho, Fredrick M, Professor
Educ Admn & Human Resource Dev
PHD, Louisiana State University and A&M College, 1998

OPENGART, ROSE, Adjunct Assistant Professor
Educ Admn & Human Resource Dev
PHD, University of Georgia, 2003

Poenitzsch, Nicole L, Adjunct Assistant Professor
Educ Admn & Human Resource Dev
EDD, Texas A&M University, 2013

Ponjuan, Luis, Associate Professor
Educ Admn & Human Resource Dev
PHD, University of Michigan, 2005

Roumell, Elizabeth A, Assistant Professor
Educ Admn & Human Resource Dev
PHD, University of Wyoming, 2009

Sandlin, Judy R, Clinical Associate Professor
Educ Admn & Human Resource Dev
PHD, Texas A&M University, 1993

Santos, Rose Anna, Adjunct Assistant Professor
Educ Admn & Human Resource Dev
PHD, Texas A&M University, 2013

Smith, Karen S, Clinical Associate Professor
Educ Admn & Human Resource Dev
EDD, Sam Houston State University, 2000

Stanley, Christine A, Professor
Educ Admn & Human Resource Dev
PHD, Texas A&M University, 1990

Tolson, Homer, Senior Professor
Educ Admn & Human Resource Dev
PHD, Purdue University, 1968

Torres, Mario S, Professor
Educ Admn & Human Resource Dev
PHD, Pennsylvania State University, 2003

Wang, Jia, Professor
Educ Admn & Human Resource Dev
PHD, University of Georgia, 2004

Watson, Nancy T, Clinical Professor
Educ Admn & Human Resource Dev
PHD, Texas A&M University, 1998

Webb-Hasan, Gwendolyn, Associate Professor
Educ Admn & Human Resource Dev
PHD, Illinois State University, 1994

Workman, Michael D, Associate Professor
Educ Admn & Human Resource Dev
PHD, Georgia State University, 2000

Masters

- Master of Education in Educational Administration (http://catalog.tamu.edu/graduate/colleges-schools-interdisciplinary/education-human-development/educational-administration-human-resource-development/administration-med)
- Master of Science in Educational Administration (http://catalog.tamu.edu/graduate/colleges-schools-interdisciplinary/education-human-development/educational-administration-human-resource-development/administration-ms)

Doctoral

- Doctor of Education in Educational Administration (http://catalog.tamu.edu/graduate/colleges-schools-interdisciplinary/education-human-development/educational-administration-human-resource-development/administration-edd)
- Doctor of Philosophy in Educational Administration (http://catalog.tamu.edu/graduate/colleges-schools-interdisciplinary/education-human-development/educational-administration-human-resource-development/administration-phd)
- Master of Public Service and Administration (PSAA) and Doctor of Philosophy (EDAD) Collaborative Degree Program (http://catalog.tamu.edu/graduate/colleges-schools-interdisciplinary/government-public-service/public-service-administration/collaborative-psaa-edad)

Certificates

• College Teaching Certificate (http://catalog.tamu.edu/graduate/colleges-schools-interdisciplinary/education-human-development/educational-administration-human-resource-development/college-teaching-certificate)