The Department of Educational Administration and Human Resource Development offers Masters and Doctoral degrees in both Educational Administration (EDAD) and Educational Human Resource Development (EHRD). Students can select from the following areas of specialization: K-12 Educational Leadership and Policy, Higher Education Administration, Student Affairs Administration in Higher Education (SAAHE), Workforce, Adult and Lifelong Education (WALE), and Human Resource Development (HRD).

The K-12 Educational Leadership and Policy program is designed to enhance the student's leadership skills to manage complex educational systems and to train and supervise personnel. Both the Masters and Doctoral degrees prepare candidates for culturally-responsive leadership, commitment to education, and the skills needed for advanced administrative practice in schools and districts.

In the Higher Education Administration program, students will be prepared for leadership roles in higher education administration, teaching, and research. Higher education is a broad-based area of knowledge and study that examines the management and coordination of programs, policies, and processes pertaining to colleges and universities. Programs, policies, and processes include issues associated with access, admission, assessment, curriculum, diversity, economics, enrollment, equity, faculty, finance, governance, law, learning, organizational behavior, philanthropy, policy, resource management, students, and teaching.

The Student Affairs Administration in Higher Education (SAAHE) curriculum recognizes personal development and learning occurs not only in the classroom, but also in other phases of a student's life while enrolled in college. The SAAHE program supports the educational mission of the institution in furthering the total, ongoing development of students intellectually, emotionally, physically, socially, culturally, and vocationally.

The Workforce, Adult, & Lifelong Education (WALE) program develops adult education practitioners who are critically reflective, student-centered and committed to social justice. It prepares individuals to administer programs and teach adults in a variety of settings including community centers, community colleges, literacy centers, health care facilities and the workplace.

The Human Resource Development (HRD) program provides students with expertise for improving learning and performance in individual, group, organizational, and international contexts. Students in the HRD program are prepared for a variety of career paths including the professoriate and/or applied settings. Domains addressed in the coursework include lifelong learning, career development, training and development, and organizational development.

For more information on admissions and program requirements, prospective students should visit the department website at http://eahr.tamu.edu (http://eahr.tamu.edu/).

Faculty

- Alagaraja, Meera, Associate Professor
  - Educ Admn & Human Resource Dev
  - PHD, Texas A&M University, 2010
  - PHD, Texas A&M University, 2010

- Alfred, Mary V, Professor Emerita
  - Educ Admn & Human Resource Dev
  - PHD, The University of Texas at Austin, 1995

- Bailey, Krista J, Clinical Professor
  - Educ Admn & Human Resource Dev
  - PHD, Texas A&M University, 2011

- Beyerlein, Michael M, Professor
  - Educ Admn & Human Resource Dev
  - PHD, Colorado State University, 1986

- Bowen, Daniel H, Associate Professor
  - Educ Admn & Human Resource Dev
  - PHD, University of Arkansas, 2013

- Chai, Dae Seok, Associate Professor
  - Educ Admn & Human Resource Dev
  - PHD, Texas A&M University, 2023
  - PHD, Texas A&M University, 2016

- Charkasova, Aynur, Clinical Assistant Professor
  - Educ Admn & Human Resource Dev
  - PHD, Southern Illinois University, 2021
  - PHD, Southern Illinois University - Carbondale, 2021

- Davison, Chayla H, Associate Professor
  - Educ Admn & Human Resource Dev
  - PHD, University of Denver, 2013

- Dirani, Khalil M, Professor
  - Educ Admn & Human Resource Dev
  - PHD, University of Illinois at Urbana-Champaign, 2007

- Dooley, Larry M, Associate Professor Emeritus
  - Educ Admn & Human Resource Dev
  - PHD, Texas A&M University, 1989

- Fahrenwald, Carl, Clinical Assistant Professor
  - Educ Admn & Human Resource Dev
  - EDD, University of South Dakota, 1999

- Fowler, Rhonda M, Clinical Associate Professor
  - Educ Admn & Human Resource Dev
  - PHD, Texas A&M University, 2013

- Gonzalez, Elsa, Associate Professor
  - Educ Admn & Human Resource Dev
  - PHD, Texas A&M University, 2004
Hill-Jackson, Valerie, Assistant Professor
Educ Adm & Human Resource Dev
PHD, St. Joseph's University, 2003

Holley, Susan P,
Educ Adm & Human Resource Dev
EDD, Baylor University, 1991

Holzman, Brian, Assistant Professor
Educ Adm & Human Resource Dev
PHD, Stanford University, 2016
PHD, Stanford University, 2010

Hwang, Ji Hee, Clinical Assistant Professor
Educ Adm & Human Resource Dev
PHD, Pennsylvania State University, 2015

Irby, Beverly J, Regents Professor
Educ Adm & Human Resource Dev
PHD, University of Mississippi, 1983

James-Gallaway, Chaddrick, Assistant Professor
Educ Adm & Human Resource Dev
PHD, University of Illinois Urbana Champaign, 2020

Kim, Junghwan, Associate Professor
Educ Adm & Human Resource Dev
PHD, The Pennsylvania State University, 2012

Lechuga III, Vicente M, Associate Professor
Educ Adm & Human Resource Dev
PHD, University of Southern California, 2005

Madsen, Jean A, Professor
Educ Adm & Human Resource Dev
PHD, The University of Kansas, 1986

Musoba, Glenda D, Associate Professor
Educ Adm & Human Resource Dev
PHD, Indiana University, 2004

Ponjuan, Luis, Associate Professor
Educ Adm & Human Resource Dev
PHD, University of Michigan, 2005

Pugh, Daniel, Professor Of The Practice
Educ Adm & Human Resource Dev
PHD, University of Georgia, 2000

Roumell, Elizabeth, Associate Professor
Educ Adm & Human Resource Dev
PHD, University of Wyoming, 2009

Saavedra, Abelardo, Professor Of The Practice
Educ Adm & Human Resource Dev
PHD, University of Michigan, Ann Arbor, 1976

Salazar, Cinthya, Assistant Professor
Educ Adm & Human Resource Dev
PHD, University of Maryland, College Park, 2020

Stanley, Christine A, Regents Professor
Educ Adm & Human Resource Dev
PHD, Texas A&M University, 1990

Stephens, Mattyna, Clinical Assistant Professor
Educ Adm & Human Resource Dev
PHD, Texas A&M University, 2014

Wang, Jia, Professor
Educ Adm & Human Resource Dev
PHD, University of Georgia, 2004

Webb-Hasan, Gwendolyn, Associate Professor
Educ Adm & Human Resource Dev
PHD, Illinois State University, 1994

Yi, Jieun, Visiting Assistant Professor
Educ Adm & Human Resource Dev
PHD, Texas A&M University, 2023

Yoder, Paula, Clinical Assistant Professor
Educ Adm & Human Resource Dev
EDD, Tarleton State University, 2018

Yoon, Seung Won, Associate Professor
Educ Adm & Human Resource Dev
PHD, University of Illinois Urbana Champaign, 2022
PHD, University of Illinios at Urbana-Champaign, 2003

Masters

- Master of Education in Educational Administration (http://catalog.tamu.edu/graduate/colleges-schools-interdisciplinary/education-human-development/educational-administration-human-resource-development/administration-med/)
- Master of Science in Educational Administration (http://catalog.tamu.edu/graduate/colleges-schools-interdisciplinary/education-human-development/educational-administration-human-resource-development/administration-ms/)

Doctoral

- Doctor of Education in Educational Administration (http://catalog.tamu.edu/graduate/colleges-schools-interdisciplinary/education-human-development/educational-administration-human-resource-development/administration-edd/)
- Doctor of Philosophy in Educational Administration (http://catalog.tamu.edu/graduate/colleges-schools-interdisciplinary/education-human-development/educational-administration-human-resource-development/administration-phd/)
- Master of Public Service and Administration and Doctor of Philosophy (EDAD) Combined Degree Program (http://catalog.tamu.edu/graduate/colleges-schools-interdisciplinary/government-public-service/public-service-administration/psaa-edad/)
Certificates

- College Teaching Certificate (http://catalog.tamu.edu/graduate/colleges-schools-interdisciplinary/education-human-development/educational-administration-human-resource-development/college-teaching-certificate/)