

HUMAN RESOURCES AND EMPLOYMENT LAW, POLICY AND MANAGEMENT - CERTIFICATE

Program Requirements

| Code | Title | Semester Credit Hours |
|--|---|-----------------------|
| Required Courses ^{1,2,3} | | |
| LAW 618 | Contract Law and Strategies ³ | 3 |
| LAW 764 | Introduction to the United States Legal System | 2 |
| Select one of the following: | | 1 |
| LAW 745 | ADR Doing Deals and Resolving Disputes Through Negotiation, Mediation and Arbitration | |
| LAW 772 | Ethical Decision Making | |
| LAW 792 | Dispute Resolution | |
| Elective Courses | | |
| Select two of the following: | | 6 |
| LAW 638 | Employment Discrimination | |
| LAW 639 | Employment Law | |
| LAW 655 | Modern Topics in Human Resources and Employment Law | |
| LAW 678 | Employee Benefits Law | |
| LAW 679 | Workplace Conflict Management | |
| LAW 721 | Duties, Obligations and Workplace Rights | |
| Total Semester Credit Hours | | 12 |

¹ (a) Students enrolled in the Masters of Jurisprudence degree program or the Master of Laws degree program at Texas A&M University School of Law and earning the Certificate in Human Resources and Employment Law, Policy and Management concurrently with the degree program and (b) students who have previously earned a degree from Texas A&M University School of Law are required to take two additional elective courses in lieu of the required courses listed.

² Students who are licensed to practice law in the United States or who hold a Juris Doctor (JD) degree from an ABA-accredited law school are required to take two additional elective courses in lieu of the required courses listed.

³ Students who are foreign-educated lawyers possessing a degree equivalent to the JD are required to take one additional elective course in lieu of LAW 618 Contract Law and Strategies.

Students enrolled in the Masters of Legal Studies degree program or the Master of Laws degree program at Texas A&M University School of Law and earning the Certificate in Human Resources and Employment Law, Policy and Management concurrently with the degree program must have applied for graduation for the degree program in the semester in which the Certificate is to be awarded and must successfully complete the semester credit hours as indicated on their degree plan.