

HUMAN RESOURCES AND EMPLOYMENT LAW, POLICY AND MANAGEMENT - CERTIFICATE

Program Requirements

Code	Title	Semester Credit Hours
Required Courses ^{1,2,3}		
LAW 618	Contract Law and Strategies ³	3
LAW 764	Introduction to the United States Legal System	2
Select one of the following:		1
LAW 745	ADR Doing Deals and Resolving Disputes Through Negotiation, Mediation and Arbitration	
LAW 772	Ethical Decision Making	
LAW 792	Dispute Resolution	
Elective Courses		
Select two of the following:		6
LAW 638	Employment Discrimination	
LAW 639	Employment Law	
LAW 655	Modern Topics in Human Resources and Employment Law	
LAW 678	Employee Benefits Law	
LAW 679	Workplace Conflict Management	
LAW 721	Duties, Obligations and Workplace Rights	
Total Semester Credit Hours		12

¹ (a) Students enrolled in the Masters of Jurisprudence degree program or the Master of Laws degree program at Texas A&M University School of Law and earning the Certificate in Human Resources and Employment Law, Policy and Management concurrently with the degree program and (b) students who have previously earned a degree from Texas A&M University School of Law are required to take two additional elective courses in lieu of the required courses listed.

² Students who are licensed to practice law in the United States or who hold a Juris Doctor (JD) degree from an ABA-accredited law school are required to take two additional elective courses in lieu of the required courses listed.

³ Students who are foreign-educated lawyers possessing a degree equivalent to the JD are required to take one additional elective course in lieu of LAW 618 Contract Law and Strategies.

Students enrolled in the Masters of Legal Studies degree program or the Master of Laws degree program at Texas A&M University School of Law and earning the Certificate in Human Resources and Employment Law, Policy and Management concurrently with the degree program must have applied for graduation for the degree program in the semester in which the Certificate is to be awarded and must successfully complete the semester credit hours as indicated on their degree plan.