

WORK AND ORGANIZATIONS - CERTIFICATE

The Department of Psychological and Brain Sciences offers embedded certificates as part of the major. The certificates are considered embedded because they require no additional coursework—beyond specific courses in the major itself—to earn the certificate. All certificates require 15 credits (5 courses). The certificates are designed to (a) bring greater depth and structure to the major, (b) provide students with guidance as to courses that build on each other, and (c) ultimately increase the employability of our students.

The required courses in this certificate reflect foundational component areas of psychology that focus on (a) individual personalities and the behavioral and skill implications of individual traits and (b) interpersonal behaviors and intrapersonal processes that affect our understanding of and relationships with others. The prescribed electives include courses that focus on a variety of aspects of work and organizations, including the psychological underpinnings of workplace practices like hiring and training, organizational behavior, sports, negotiation and conflict, and testing.

Program Requirements

Code	Title	Semester Credit Hours
PBSI 315	Social Psychology	3
PBSI 330	Personality	3
Select three of the following:		9
PBSI 304	Psychology of Sport and Physical Activity	
PBSI 352	Organizational Psychology	
PBSI 353	Personnel Psychology	
PBSI 354	Conflict and Negotiation	
PBSI 432	Diversity and Inclusion in Organizations	
PBSI 470	Psychological Testing and Measurement	
Total Semester Credit Hours		15

Students must earn an average grade of B or better across certificate courses.