MANAGEMENT - BBA, HUMAN RESOURCE MANAGEMENT TRACK

The Department of Management offers a Bachelor of Business Administration (BBA) in Management. The BBA Management (MGMT) major equips students with the academic knowledge and professional skills they need to pursue rewarding careers in a variety of industries. Students select from one of four specializations, or tracks, which provide academic focus and career direction for student interests.

The BBA MGMT-Human Resource Management track is designed for students interested in learning how HR professionals develop and implement workplace policies and initiatives regarding employee recruiting, selection, compensation, training & development, performance management, career planning, and employee & labor relations. A career in human resources allows HR professionals to engage in the strategic management of an organization's human capital.

Upper Level Entry Requirements

Admission to the upper level major of management (MGMT) requires satisfactory completion of specific coursework. To review requirements and application procedures see Upper-Level Entry Requirements and Application Procedures (http://catalog.tamu.edu/undergraduate/business/).

Program Requirements

Lower-Level Business Program (BUAD)

First Year

<table>
<thead>
<tr>
<th>Semester</th>
<th>Course</th>
<th>Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td>Fall</td>
<td>BUSN 101 Freshman Business Initiative 1</td>
<td>3</td>
</tr>
<tr>
<td></td>
<td>MATH 140 Mathematics for Business and Social Sciences 2</td>
<td>3</td>
</tr>
<tr>
<td></td>
<td>American history (<a href="http://catalog.tamu.edu/undergraduate/general-information/university-core-curriculum/#american-history">http://catalog.tamu.edu/undergraduate/general-information/university-core-curriculum/#american-history</a>) 3</td>
<td>3</td>
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<tr>
<td></td>
<td>Life and physical sciences (<a href="http://catalog.tamu.edu/undergraduate/general-information/university-core-curriculum/#life-physical-sciences">http://catalog.tamu.edu/undergraduate/general-information/university-core-curriculum/#life-physical-sciences</a>)</td>
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<tr>
<td></td>
<td>Communication 3</td>
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Select one of the following:

<table>
<thead>
<tr>
<th>Semester</th>
<th>Course</th>
<th>Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>COMM 203 Public Speaking</td>
<td></td>
</tr>
<tr>
<td></td>
<td>COMM 205 Communication for Technical Professions</td>
<td></td>
</tr>
<tr>
<td></td>
<td>COMM 243 Argumentation and Debate</td>
<td></td>
</tr>
<tr>
<td></td>
<td>ENGL 104 Composition and Rhetoric</td>
<td></td>
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<tr>
<td></td>
<td>ENGL 210 Technical and Professional Writing</td>
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Second Year

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<tr>
<td>Fall</td>
<td>ACCT 229 Introductory Accounting</td>
<td>3</td>
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<tr>
<td></td>
<td>ECON 203 Principles of Economics</td>
<td>3</td>
</tr>
<tr>
<td></td>
<td>ISTM 210 Fundamentals of Information Systems</td>
<td>3</td>
</tr>
<tr>
<td></td>
<td>POLS 206 American National Government 3</td>
<td>3</td>
</tr>
<tr>
<td></td>
<td>Communication 1</td>
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<tr>
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<td>Select one of the following:</td>
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<tr>
<td></td>
<td>COMM 203 Public Speaking</td>
<td></td>
</tr>
<tr>
<td></td>
<td>COMM 205 Communication for Technical Professions</td>
<td></td>
</tr>
<tr>
<td></td>
<td>COMM 243 Argumentation and Debate</td>
<td></td>
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<tr>
<td></td>
<td>ENGL 104 Composition and Rhetoric</td>
<td></td>
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<tr>
<td></td>
<td>ENGL 210 Technical and Professional Writing</td>
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<table>
<thead>
<tr>
<th>Semester</th>
<th>Course</th>
<th>Credits</th>
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<tbody>
<tr>
<td>Spring</td>
<td>ACCT 230 Introductory Accounting</td>
<td>3</td>
</tr>
<tr>
<td></td>
<td>BUSN 203 Statistical Methods for Business 5</td>
<td>3</td>
</tr>
<tr>
<td></td>
<td>Creative arts (<a href="http://catalog.tamu.edu/undergraduate/general-information/university-core-curriculum/#creative-arts">http://catalog.tamu.edu/undergraduate/general-information/university-core-curriculum/#creative-arts</a>) 1</td>
<td>3</td>
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<tr>
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<td>Language, philosophy and culture (<a href="http://catalog.tamu.edu/undergraduate/general-information/university-core-curriculum/#language-philosophy-culture">http://catalog.tamu.edu/undergraduate/general-information/university-core-curriculum/#language-philosophy-culture</a>)</td>
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<tr>
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<td>Life and physical sciences (<a href="http://catalog.tamu.edu/undergraduate/general-information/university-core-curriculum/#life-physical-sciences">http://catalog.tamu.edu/undergraduate/general-information/university-core-curriculum/#life-physical-sciences</a>)</td>
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<thead>
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<th>Semester</th>
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<th>Credits</th>
</tr>
</thead>
<tbody>
<tr>
<td></td>
<td>Semester Credit Hours</td>
<td>15</td>
</tr>
<tr>
<td></td>
<td>Total Semester Credit Hours</td>
<td>60</td>
</tr>
</tbody>
</table>

1 Refer to the specific major notes below for variations from the Business (lower level) requirements.
2 MATH 148, MATH 152, MATH 168 and MATH 172 will be accepted in lieu of MATH 140.
3 For those students under ROTC contract, see Requirement 7 of the “Requirements for a Baccalaureate Degree,” (http://catalog.tamu.edu/undergraduate/general-information/degree-information/)
4 MATH 147, MATH 151 and MATH 171 will be accepted in lieu of MATH 142.
5 STAT 211 will be accepted in lieu of BUSN 203.

Management Information Systems: Students intending to major in Management Information Systems must add ISTM 250 Business Programming Logic and Design (3 credits) to second year fall curriculum in Business (lower level). The communication elective can be taken during the third year fall.
Business Honors: Students admitted to Business Honors (1) take BUSN 125 Business Learning Community I (3 credits) in place of BUSN 101 in the first year fall curriculum and (2) must add BUSN 225 Business Competency (3 credits) to the second year spring curriculum in Business (lower level). The creative arts elective can be taken during the third year fall.

Finance: Students intending to major in Finance must add FINC 210 to freshman year curriculum in Business (lower level). The general elective taken in the fourth year can be reduced by 1 credit.

**Upper-Level Management Program**

**Third Year**

**Fall**

<table>
<thead>
<tr>
<th>Course</th>
<th>Title</th>
<th>Credit Hours</th>
</tr>
</thead>
<tbody>
<tr>
<td>FINC 341</td>
<td>Business Finance</td>
<td>3</td>
</tr>
<tr>
<td>MGMT 311</td>
<td>Legal and Social Environment of Business</td>
<td>3</td>
</tr>
<tr>
<td>MGMT 363</td>
<td>Managing People in Organizations</td>
<td>3</td>
</tr>
<tr>
<td>MKTG 321</td>
<td>Marketing</td>
<td>3</td>
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International elective

**Semester Credit Hours**

15

**Spring**

<table>
<thead>
<tr>
<th>Course</th>
<th>Title</th>
<th>Credit Hours</th>
</tr>
</thead>
<tbody>
<tr>
<td>MGMT 373</td>
<td>Managing Human Resources</td>
<td>3</td>
</tr>
<tr>
<td>MGMT 421</td>
<td>Management Data Analytics and Visualization</td>
<td>3</td>
</tr>
<tr>
<td>MGMT 450/IBUS 450</td>
<td>International Environment of Business</td>
<td>3</td>
</tr>
<tr>
<td>POLS 207</td>
<td>State and Local Government</td>
<td>3</td>
</tr>
<tr>
<td>SCMT 364</td>
<td>Operations Management</td>
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</table>

**Semester Credit Hours**

15

**Fourth Year**

**Fall**

<table>
<thead>
<tr>
<th>Course</th>
<th>Title</th>
<th>Credit Hours</th>
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</thead>
<tbody>
<tr>
<td>MGMT 425</td>
<td>Human Resource Selection</td>
<td>3</td>
</tr>
<tr>
<td>MGMT 430/WGST 430 or MGMT 435</td>
<td>Employment Discrimination Law or Labor Law and Policy</td>
<td>3</td>
</tr>
<tr>
<td>MGMT 439</td>
<td>Negotiations</td>
<td>3</td>
</tr>
<tr>
<td>Business elective</td>
<td></td>
<td>3</td>
</tr>
<tr>
<td>General electives</td>
<td></td>
<td>3</td>
</tr>
</tbody>
</table>

**Semester Credit Hours**

15

**Spring**

<table>
<thead>
<tr>
<th>Course</th>
<th>Title</th>
<th>Credit Hours</th>
</tr>
</thead>
<tbody>
<tr>
<td>MGMT 466</td>
<td>Strategic Management</td>
<td>3</td>
</tr>
<tr>
<td>MGMT directed electives</td>
<td></td>
<td>6</td>
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<tr>
<td>General electives</td>
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<td>6</td>
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</tbody>
</table>

**Semester Credit Hours**

15

**Total Semester Credit Hours**

60

1 This course is an approved writing-designated (W) or oral communication (C) business course. See your academic advisor for additional information.

2 Six hours required. Management majors must take MGMT 450/IBUS 450 as three of these required credit hours. A complete list of approved courses is available in the Undergraduate Advising Office, 238 Wehner Building. Three of the six required hours simultaneously fulfill the University’s International and Cultural Diversity Graduation requirement.

3 For those students under ROTC contract, see Requirement 7 of the “Requirements for a Baccalaureate Degree.”

4 Select in consultation with a management academic advisor. A list of acceptable courses is available in the department academic advising office, or in the Undergraduate Advising Office, Room 238, Wehner Building.

5 Any 300- or 400-level business course (ACCT, FINC, IBUS, ISTM, MKTG, SCMT) except MGMT 300-499 (http://catalog.tamu.edu/undergraduate/course-descriptions/mgmt/), ACCT 484, ACCT 485, FINC 341, FINC 409, FINC 484, FINC 485, IBUS 301, IBUS 450/MBGT 450, IBUS 452/MBGT 452, IBUS 453/MBGT 453, IBUS 457/MBGT 457, IBUS 484, IBUS 485, IBUS 485, ISTM 484, ISTM 485, MKTG 321, MKTG 409, MKTG 484, MKTG 485, SCMT 309, SCMT 364, SCMT 484, SCMT 485.

6 Elective courses are open to any course offered for University credit, except ACCT 209, ACCT 210, FINC 409, IBUS 301, ISTM 209, KINE 198,MKTG 209, MKTG 309, MKTG 409, SCMT 309. Additional restrictions may apply: see academic advisor for information. May be taken on a satisfactory/unsatisfactory basis.