

# MANAGEMENT - BBA, HUMAN RESOURCE MANAGEMENT TRACK

The Department of Management offers a Bachelor of Business Administration (BBA) in Management. The BBA Management (MGMT) major equips students with the academic knowledge and professional skills they need to pursue rewarding careers in a variety of industries. Students select from one of four specializations, or tracks, which provide academic focus and career direction for student interests.

The BBA MGMT-*Human Resource Management* track is designed for students interested in learning how HR professionals develop and implement workplace policies and initiatives regarding employee recruiting, selection, compensation, training & development, performance management, career planning, and employee & labor relations. A career in human resources allows HR professionals to engage in the strategic management of an organization's human capital.

## Upper-Level Entry Requirements

Admission to the upper-level major of management (MGMT) requires satisfactory completion of specific coursework. To review requirements and application procedures see Upper-Level Entry Requirements and Application Procedures (<http://catalog.tamu.edu/undergraduate/business/>).

## Program Requirements

### Lower-Level Business Program (BUAD)

#### First Year

Fall		Semester Credit Hours
BUSN 101	Freshman Business Initiative <sup>1</sup>	3
MATH 140	Mathematics for Business and Social Sciences <sup>2</sup>	3
American history ( <a href="http://catalog.tamu.edu/undergraduate/general-information/university-core-curriculum/#american-history">http://catalog.tamu.edu/undergraduate/general-information/university-core-curriculum/#american-history</a> ) <sup>3</sup>		3
Life and physical sciences ( <a href="http://catalog.tamu.edu/undergraduate/general-information/university-core-curriculum/#life-physical-sciences">http://catalog.tamu.edu/undergraduate/general-information/university-core-curriculum/#life-physical-sciences</a> )		3
Communication		3
Select one of the following:		
COMM 203	Public Speaking	
COMM 205	Communication for Technical Professions	
COMM 243	Argumentation and Debate	
ENGL 104	Composition and Rhetoric	
ENGL 210	Technical and Professional Writing	
<b>Semester Credit Hours</b>		<b>15</b>
Spring		
ECON 202	Principles of Economics	3
MATH 142	Business Calculus <sup>4</sup>	3

American history (<http://catalog.tamu.edu/undergraduate/general-information/university-core-curriculum/#american-history>) <sup>3</sup>

Life and physical sciences (<http://catalog.tamu.edu/undergraduate/general-information/university-core-curriculum/#life-physical-sciences>)

Social and behavioral sciences (<http://catalog.tamu.edu/undergraduate/general-information/university-core-curriculum/#social-behavioral-sciences>)

**Semester Credit Hours 15**

#### Second Year

##### Fall

ACCT 229	Introductory Accounting	3
ECON 203	Principles of Economics	3
ISTM 210	Fundamentals of Information Systems	3
POLS 206	American National Government <sup>3</sup>	3
Communication <sup>1</sup>		3

Select one of the following:

COMM 203	Public Speaking	
COMM 205	Communication for Technical Professions	
COMM 243	Argumentation and Debate	
ENGL 104	Composition and Rhetoric	
ENGL 210	Technical and Professional Writing	

**Semester Credit Hours 15**

##### Spring

ACCT 230	Introductory Accounting	3
BUSN 203	Statistical Methods for Business <sup>5</sup>	3
Creative arts ( <a href="http://catalog.tamu.edu/undergraduate/general-information/university-core-curriculum/#creative-arts">http://catalog.tamu.edu/undergraduate/general-information/university-core-curriculum/#creative-arts</a> ) <sup>1</sup>		3

Language, philosophy and culture (<http://catalog.tamu.edu/undergraduate/general-information/university-core-curriculum/#language-philosophy-culture>)

Life and physical sciences (<http://catalog.tamu.edu/undergraduate/general-information/university-core-curriculum/#life-physical-sciences>)

**Semester Credit Hours 15**

**Total Semester Credit Hours 60**

<sup>1</sup> Refer to the specific major notes below for variations from the Business (lower level) requirements.

<sup>2</sup> MATH 148, MATH 152, MATH 168 and MATH 172 will be accepted in lieu of MATH 140.

<sup>3</sup> For those students under ROTC contract, see Requirement 7 of the "Requirements for a Baccalaureate Degree." (<http://catalog.tamu.edu/undergraduate/general-information/degree-information/>)

<sup>4</sup> MATH 147, MATH 151 and MATH 171 will be accepted in lieu of MATH 142.

<sup>5</sup> STAT 211 will be accepted in lieu of BUSN 203.

**Management Information Systems:** Students intending to major in Management Information Systems must add ISTM 250 Business Programming Logic and Design (3 credits) to second year fall curriculum in Business (lower level). The communication elective can be taken during the third year fall.

**Business Honors:** Students admitted to Business Honors (1) take BUSN 125 Business Learning Community I (3 credits) in place of BUSN 101 in the first year fall curriculum and (2) must add BUSN 225 Business Competency (3 credits) to the second year spring curriculum in Business (lower level). The creative arts elective can be taken during the third year fall.

**Finance:** Students intending to major in Finance must add FINC 210 to freshman year curriculum in Business (lower-level). The general elective taken in the fourth year can be reduced by 1 credit.

## Upper-Level Management Program

### Third Year

		Semester Credit Hours
Fall		
FINC 341	Business Finance	3
MGMT 311	Legal and Social Environment of Business	3
MGMT 363	Managing People in Organizations	3
MKTG 321	Marketing <sup>1</sup>	3
International elective <sup>2</sup>		3
<b>Semester Credit Hours</b>		<b>15</b>

### Spring

MGMT 373	Managing Human Resources <sup>1</sup>	3
MGMT 421	Management Data Analytics and Visualization	3
MGMT 450/ IBUS 450	International Environment of Business <sup>2</sup>	3
POLS 207	State and Local Government <sup>3</sup>	3
SCMT 364	Operations Management	3
<b>Semester Credit Hours</b>		<b>15</b>

### Fourth Year

Fall		
MGMT 425	Human Resource Selection <sup>4</sup>	3
MGMT 430/ WGST 430 or MGMT 435	Employment Discrimination Law <sup>4</sup> or Labor Law and Policy	3
MGMT 439	Negotiations	3
Business elective <sup>5</sup>		3
General electives <sup>6</sup>		3
<b>Semester Credit Hours</b>		<b>15</b>

### Spring

MGMT 466	Strategic Management	3
MGMT directed electives <sup>4</sup>		6
General electives <sup>6</sup>		6
<b>Semester Credit Hours</b>		<b>15</b>
<b>Total Semester Credit Hours</b>		<b>60</b>

fulfill the University's International and Cultural Diversity Graduation requirement.

<sup>3</sup> For those students under ROTC contract, see Requirement 7 of the "Requirements for a Baccalaureate Degree." (<http://catalog.tamu.edu/undergraduate/general-information/degree-information/>)

<sup>4</sup> Select in consultation with a management academic advisor. A list of acceptable courses is available in the department academic advising office, or in the Undergraduate Advising Office, Room 238, Wehner Building.

<sup>5</sup> Any 300- or 400-level business course (ACCT, FINC, IBUS, ISTM, MKTG, SCMT) except MGMT 300-499 (<http://catalog.tamu.edu/undergraduate/course-descriptions/mgmt/>), ACCT 484, ACCT 485, FINC 341, FINC 409, FINC 484, FINC 485, IBUS 301, IBUS 450/ MGMT 450, IBUS 452/ MGMT 452, IBUS 453/ MGMT 453, IBUS 457/ MGMT 457, IBUS 484, IBUS 485, ISTM 484, ISTM 485, MKTG 321, MKTG 409, MKTG 484, MKTG 485, SCMT 309, SCMT 364, SCMT 484, SCMT 485.

<sup>6</sup> Elective courses are open to any course offered for University credit, except ACCT 209, ACCT 210, FINC 409, IBUS 301, ISTM 209, KINE 198, MGMT 209, MGMT 309, MKTG 409, SCMT 309. Additional restrictions may apply: see academic advisor for information. May be taken on a satisfactory/unsatisfactory basis.

<sup>1</sup> This course is an approved writing-designated (W) or oral communication (C) business course. See your academic advisor for additional information.

<sup>2</sup> Six hours required. Management majors must take MGMT 450/ IBUS 450 as three of these required credit hours. A complete list of approved courses is available in the Undergraduate Advising Office, 238 Wehner Building. Three of the six required hours simultaneously