

MANAGEMENT - BBA, HUMAN RESOURCE MANAGEMENT TRACK

The Department of Management offers a Bachelor of Business Administration (BBA) in Management. The BBA Management (MGMT) major equips students with the academic knowledge and professional skills they need to pursue rewarding careers in a variety of industries. Students select from one of four specializations, or tracks, which provide academic focus and career direction for student interests.

The BBA MGMT-*Human Resource Management* track is designed for students interested in learning how HR professionals develop and implement workplace policies and initiatives regarding employee recruiting, selection, compensation, training & development, performance management, career planning, and employee & labor relations. A career in human resources allows HR professionals to engage in the strategic management of an organization’s human capital.

Upper Level Entry Requirements

Admission to the upper level major of management (MGMT) requires satisfactory completion of specific coursework. To review requirements and application procedures see Upper-Level Entry Requirements and Application Procedures (<http://catalog.tamu.edu/undergraduate/business/>).

Program Requirements

Lower-Level Business Program (BUAD)

First Year

Fall		Semester Credit Hours
MATH 140	Mathematics for Business and Social Sciences ¹	3
American history (http://catalog.tamu.edu/undergraduate/general-information/university-core-curriculum/#american-history) ²		3
Communication		3
Select one of the following:		
COMM 203	Public Speaking	
COMM 205	Communication for Technical Professions	
COMM 243	Argumentation and Debate	
ENGL 104	Composition and Rhetoric	
Life and physical sciences (http://catalog.tamu.edu/undergraduate/general-information/university-core-curriculum/#life-physical-sciences)		3
Social and behavioral sciences (http://catalog.tamu.edu/undergraduate/general-information/university-core-curriculum/#social-behavioral-sciences)		3
Semester Credit Hours		15
Spring		
ECON 202	Principles of Economics	3
MATH 142	Business Calculus ³	3

American history (http://catalog.tamu.edu/undergraduate/general-information/university-core-curriculum/#american-history) ²	3
Language, philosophy and culture (http://catalog.tamu.edu/undergraduate/general-information/university-core-curriculum/#language-philosophy-culture)	3
Life and physical sciences (http://catalog.tamu.edu/undergraduate/general-information/university-core-curriculum/#life-physical-sciences)	3

Semester Credit Hours 15

Second Year

Fall

ACCT 229	Introductory Accounting	3
ECON 203	Principles of Economics	3
ISTM 210	Fundamentals of Information Systems	3
POLS 206	American National Government ²	3
Communication		3
Select one of the following:		
COMM 203	Public Speaking	
COMM 205	Communication for Technical Professions	
COMM 243	Argumentation and Debate	
ENGL 104	Composition and Rhetoric	

Semester Credit Hours 15

Spring

ACCT 230	Introductory Accounting	3
MGMT 211	Legal and Social Environment of Business	3
POLS 207	State and Local Government ²	3
Creative arts (http://catalog.tamu.edu/undergraduate/general-information/university-core-curriculum/#creative-arts)		3
Life and physical sciences (http://catalog.tamu.edu/undergraduate/general-information/university-core-curriculum/#life-physical-sciences)		3

Semester Credit Hours 15

Total Semester Credit Hours 60

¹ MATH 148, MATH 152, MATH 168 and MATH 172 will be accepted in lieu of MATH 140.

² For those students under ROTC contract, see Requirement 7 of the "Requirements for a Baccalaureate Degree" (<http://catalog.tamu.edu/undergraduate/general-information/degree-information/>).

³ MATH 147, MATH 151 and MATH 171 will be accepted in lieu of MATH 142.

Management Information Systems: Students intending to major in Management Information Systems must add ISTM 250 Business Programming Logic and Design (3 credits) to sophomore year curriculum in Business (lower level). The creative arts elective or a communication elective can be taken during the junior year.

Business Honors: Students admitted to Business Honors must add (1) BUSN 125 Business Learning Community I (3 credits) to the freshman year curriculum and (2) BUSN 225 Business Competency (3 credits) to the sophomore year curriculum in Business (lower level). The creative arts elective and a communication elective can be taken during the junior year.

Finance: Students intending to major in Finance must add FINC 210 to freshman year curriculum in Business (lower-level). The general elective taken in the senior year can be reduced by 1 credit.

Upper-Level Management Program

Third Year

Fall		Semester Credit Hours
MGMT 363	Managing People in Organizations	3
ECON 323	Microeconomic Theory	3
MKTG 321	Marketing ¹	3
SCMT 303	Statistical Methods	3
International elective ²		3
Semester Credit Hours		15

Spring

FINC 341	Business Finance	3
MGMT 373	Managing Human Resources ¹	3
MGMT 450/ IBUS 450	International Environment of Business ²	3
SCMT 364	Operations Management	3
General elective ⁴		3
Semester Credit Hours		15

Fourth Year

Fall		
MGMT 425	Human Resource Selection ³	3
MGMT 430/ WGST 430 or MGMT 435	Employment Discrimination Law ³ or Labor Law and Policy	3
MGMT 439	Negotiations	3
Business elective ⁵		3
Data analysis elective ⁶		3
Semester Credit Hours		15

Spring

MGMT 466	Strategic Management	3
General electives ⁴		6
MGMT directed electives ³		6
Semester Credit Hours		15
Total Semester Credit Hours		60

¹ This course is an approved writing-designated (W) or oral communication (C) business course. See your academic advisor for additional information.

² Six hours required. Management majors must take MGMT 450/IBUS 450 as three of these required credit hours. A complete list of approved courses is available in the Undergraduate Advising Office, 238 Wehner Building. The six required hours simultaneously fulfill the University's International and Cultural Diversity Graduation requirement.

³ Select in consultation with a management academic advisor. A list of acceptable courses is available in the department academic advising office, or in the Undergraduate Advising Office, Room 238, Wehner Building.

⁴ Elective courses are open to any course offered for University credit, except ACCT 209, ACCT 210, FINC 409, IBUS 301, ISTM 209, KINE 198, MGMT 209, MGMT 309, MKTG 409, SCMT 309. Additional restrictions may apply: see academic advisor for information. May be taken on a satisfactory/unsatisfactory basis.

⁵ Any 300- or 400-level business course (ACCT, FINC, IBUS, ISTM, MKTG, SCMT) except MGMT 300-MGMT 499 (<http://catalog.tamu.edu/undergraduate/course-descriptions/mgmt/>), ACCT 484, ACCT 485, FINC 341, FINC 409, FINC 484, FINC 485, IBUS 301, IBUS 450/MGMT 450, IBUS 452/MGMT 452, IBUS 453/MGMT 453, IBUS 457/MGMT 457, IBUS 484, IBUS 485, ISTM 484, ISTM 485, MKTG 321, MKTG 409, MKTG 484, MKTG 485, SCMT 303, SCMT 309, SCMT 364.

⁶ Select in consultation with a management academic advisor. A list of acceptable courses is available in the department academic advising office, or in the Undergraduate Advising Office, Room 238, Wehner Building.