

DEPARTMENT OF MANAGEMENT

The Department of Management at Mays Business School is a distinguished leader in the field of management education and research. Our programs and curricula receive global recognition for their strength and continued contributions to the field of management. For more information visit the Department of Management (<https://mays.tamu.edu/departments-of-management/>) website.

The Bachelor of Business Administration (BBA) degree in Management (MGMT) effectively incorporates theory and application in each student's learning experiences. The degree program is designed to ensure that students gain the knowledge and competencies they will need to be valued employees in consulting firms, Fortune 500 companies, retail and service industries, non-profit and charitable entities, governmental agencies, new ventures and family businesses. The degree makes possible a broad range of career opportunities.

A MGMT student develops the ability to plan, organize, make decisions, communicate, and lead effectively in a variety of work settings. Written and verbal communication, teamwork, and problem solving are emphasized.

BBA MGMT majors pursue a specialization, also called directed elective track, which allows for a focused area of study. Students focus their specialization in one of the four following areas.

- *Consulting and General Management* - Designed for students interested in problem-solving and helping individuals or organizations as they maneuver the business environment, whether the student anticipates working in the consulting industry or in a managerial role.
- *Entrepreneurial Leadership* - Designed for students interested in learning the entrepreneurial process, the role of creativity in identifying and/or developing entrepreneurial opportunities, the elements of a business plan, and the leadership practices associated with successful organizations.
- *Human Resource Management* - Designed for students interested in learning how HR professionals develop and implement workplace policies and initiatives regarding employee recruiting, selection, compensation, training and development, performance management, career planning, and employee and labor relations. A career in human resources allows HR professionals to engage in the strategic management of an organization's human capital.
- *Pre-Law* - Designed to expose students to opportunities that combine law and business, and could include careers in corporate law, international affairs, public policy, and conflict resolution, to name a few. Many students in this track will pursue a law or other advanced degree.

The BBA MGMT degree program allows the student to select from a variety of jobs, organizations and industries within the student's specialization or more broadly in management. It also provides a solid foundation for pursuing graduate studies in business, law, and a variety of other disciplines.

Faculty

Arora, Vivek, Professor of Practice
Management
JD, Columbia Law School, 2006
JD, Columbia Law School, 2005

Bao, Jiayi, Assistant Professor
Management
PHD, University of Pennsylvania, 2020

Bierman, Leonard, Professor
Management
JD, University of Pennsylvania Law School, 1978

Boivie, Steven R, Professor
Management
PHD, The University of Texas at Austin, 2006

Boswell, Wendy R, Professor
Management
PHD, Cornell University, 2000

Call, Matthew L, Assistant Professor
Management
PHD, University of South Carolina, 2016

Chambers Bridgette, Professor of Practice
Management
PHD, NorthCentral University, 2018

Chandler, Ronald S, Lecturer
Management
MS, Texas A&M University, 2001

Dwivedi, Priyanka, Assistant Professor
Management
PHD, The Pennsylvania State University, 2017

Essman, Spenser, Assistant Professor
Management
PHD, University of South Carolina, 2021

Faulk, Larry, Clinical Associate Professor
Management
PHD, Louisiana State University, 2002

Flint, Gerald David, Clinical Professor
Management
PHD, Texas A&M University, 1997

Gammenthaler, Kyle, Clinical Assistant Professor
Management
EDD, Baylor University, 2023

Hailey, Camille E, Clinical Associate Professor
Management
JD, South Texas College of Law, 1993

Hutchins, Nancy, Clinical Assistant Professor
Management
PHD, Texas A&M University, 2014

Johnson, Richard, Senior Lecturer
Management
MS, Texas A&M University, 2005

Kim, Sijun, Assistant Professor
Management
PHD, University of Arizona, 2021

Kim, Yong Hyun, Assistant Professor
Management
PHD, University of Michigan, 2017

Koopman, Joel E, Associate Professor
Management
PHD, Michigan State University, 2014

Lane, Katy, Clinical Assistant Professor
Management
PHD, Texas A&M University, 2022

Law, Christopher, Assistant Professor
Management
MBA, Brigham Young University, 2016

LeClair, Cassandra, Clinical Associate Professor
Management
PHD, University of Nebraska Lincoln, 2008

Lee, Yonghoon, Associate Professor
Management
PHD, INSEAD, 2015

Li, Toby, Assistant Professor
Management
PHD, Rice University, 2019

Lian, Huiwen, Associate Professor
Management
PHD, University of Waterloo, Canada, 2011

Mahajan, Vanita, Senior Lecturer
Management
MBA, Texas A&M University, 1986

McFarland, Kenneth, Clinical Assistant Professor
Management
PHD, Pepperdine University, 2018

McGreal, Paul, Visiting Professor
Management
JD, Dedman School of Law, Southern Methodist University, 1992
LLM, Yale Law School, 1994

Morley, Kristine, Senior Lecturer
Management
MS, Texas A&M University, 2008

Ong, Li Xuan Madeline, Assistant Professor
Management
PHD, University of Michigan, 2017

Pace William, Assistant Professor of Practice
Management
PHD, Capella University, 2017

Paetzold, Ramona L, Professor
Management
JD, Indiana University, 1990
PHD, Indiana University, 1979

Panina, Daria, Clinical Professor
Management
PHD, Rutgers University, 2002

Paruchuri, Srikanth, Professor
Management
PHD, Columbia University, 2004

Ricciardello, Jean, Professor of Practice
Management
JD, South Texas College of Law, 1993

Sanchez, John, Clinical Assistant Professor
Management
DBA, Liberty U, 2022

Schwartz, Mark, Professor of Practice
Management
JD, Baylor University School of Law, 1983

Seo, Haram, Assistant Professor
Management
PHD, University of Minnesota, 2021

Song, Yifan, Assistant Professor
Management
PHD, University of Florida, 2019

Stevens, Jeffery, Clinical Assistant Professor
Management
PHD, Texas A&M University, 2003

Vanalstyne, John, Professor of the Practice
Management
MS, Department of the Army, 1976

Wesner Bradley, Clinical Assistant Professor
Management
PHD, Texas A&M University, 2011

Wesner, Kylene, Clinical Assistant Professor
Management
PHD, Texas A&M University, 2014

Withers, Michael C, Associate Professor
Management
PHD, Arizona State University, 2011

Zhou, Le, Associate Professor
Management
PHD, University of Florida, 2014

Majors

- Bachelor of Business Administration in Management, Consulting/
General Management Track ([http://catalog.tamu.edu/undergraduate/
business/management/management-bba-consulting-general-
management/](http://catalog.tamu.edu/undergraduate/business/management/management-bba-consulting-general-management/))

- Bachelor of Business Administration in Management, Entrepreneurial Leadership Track (<http://catalog.tamu.edu/undergraduate/business/management/management-bba-entrepreneurial-leadership/>)
- Bachelor of Business Administration in Management, Human Resource Management Track (<http://catalog.tamu.edu/undergraduate/business/management/management-bba-human-resource-management/>)
- Bachelor of Business Administration in Management, Pre-Law Track (<http://catalog.tamu.edu/undergraduate/business/management/management-bba-pre-law/>)