

DEPARTMENT OF MANAGEMENT

The Department of Management at Mays Business School is a distinguished leader in the field of management education and research. Our programs and curricula receive global recognition for their strength and continued contributions to the field of management. For more information visit the Department of Management (<https://mays.tamu.edu/department-of-management/>) website.

The Bachelor of Business Administration (BBA) degree in Management (MGMT) effectively incorporates theory and application in each student's learning experiences. The degree program is designed to ensure that students gain the knowledge and competencies they will need to be valued employees in consulting firms, Fortune 500 companies, retail and service industries, non-profit and charitable entities, governmental agencies, new ventures and family businesses. The degree makes possible a broad range of career opportunities.

A MGMT student develops the ability to plan, organize, make decisions, communicate, and lead effectively in a variety of work settings. Written and verbal communication, teamwork, and problem solving are emphasized.

BBA MGMT majors pursue a specialization, also called directed elective track, which allows for a focused area of study. Students focus their specialization in one of the four following areas.

- *Consulting and General Management* - Designed for students interested in problem-solving and helping individuals or organizations as they maneuver the business environment, whether the student anticipates working in the consulting industry or in any managerial role.
- *Entrepreneurial Leadership* - Designed for students interested in learning the entrepreneurial process, the role of creativity in identifying and/or developing entrepreneurial opportunities, the elements of a business plan, and the leadership practices associated with successful organizations.
- *Human Resource Management* - Designed for students interested in learning how HR professionals develop and implement workplace policies and initiatives regarding employee recruiting, selection, compensation, training and development, performance management, career planning, and employee and labor relations. A career in human resources allows HR professionals to engage in the strategic management of an organization's human capital.
- *Pre-Law* - Designed to expose students to opportunities that combine law and business, and could include careers in corporate law, international affairs, public policy, and conflict resolution, to name a few. Many students in this track will pursue a law or other advanced degree.

The BBA MGMT degree program allows the student to select from a variety of jobs, organizations and industries within the student's specialization or more broadly in management. It also provides a solid foundation for pursuing graduate studies in business, law, and a variety of other disciplines.

Faculty

Barrick, Murray R, Distinguished Professor
Management
PHD, University of Akron, 1988

Bierman, Leonard, Professor
Management
JD, University of Pennsylvania Law School, 1978

Boivie, Steven R, Professor
Management
PHD, The University of Texas at Austin, 2006

Boswell, Wendy R, Professor
Management
PHD, Cornell University, 2000

Buenger, Victoria L, Clinical Professor
Management
PHD, Texas A&M University, 1990

Call, Matthew L, Assistant Professor
Management
PHD, University of South Carolina, 2016

Cannella Jr, Albert A, Professor
Management
PHD, Columbia University, 1991

Chambers Bridgette, Executive Professor
Management
PHD, NorthCentral University, 2018

Chandler, Ronald S, Lecturer
Management
MS, Texas A&M University, 2001

Chawla, Nitya, Assistant Professor
Management
PHD, University of Arizona, 2020

Devers, Cynthia E, Professor
Management
PHD, Michigan State University, 2003

Dwivedi, Priyanka, Assistant Professor
Management
PHD, The Pennsylvania State University, 2017

Flint, Gerald David, Clinical Professor
Management
PHD, Texas A&M University, 1997

Griffin, Ricky W, Distinguished Professor
Management
PHD, University of Houston, 1978

Hailey, Camille E, Clinical Assistant Professor
Management
JD, South Texas College of Law, 1993

Howard, Michael D, Associate Professor
Management
PHD, University of Washington, 2012

Ireland, Robert D, Distinguished Professor
Management
PHD, Texas Tech University, 1977

Kim, Ji Koung, Assistant Professor
Management
PHD, Arizona State University, 2019

Klotz, Anthony, Associate Professor
Management
PHD, University of Oklahoma, 2013

Koopman, Joel E, Associate Professor
Management
PHD, Michigan State University, 2014

Koufteros, Beth, Senior Lecturer
Management
MS, Bowling Green State University, 1992

Lester, Richard H, Clinical Professor
Management
PHD, Texas A&M University, 2003

Lewis Jr, Donald H, Executive Professor
Management
MBA, Texas A&M International University, 1992

Li, Toby, Assistant Professor
Management
PHD, Rice University, 2019

Mahajan, Vanita, Senior Lecturer
Management
MBA, Texas A&M University, 1986

McFarland, Kenneth, Clinical Assistant Professor
Management
PHD, Pepperdine University, 2018

Pace William, Executive Assistant Professor
Management
PHD, Capella University, 2017

Paetzold, Ramona L, Professor
Management
JD, Indiana University, 1990
PHD, Indiana University, 1979

Panina, Daria, Clinical Associate Professor
Management
PHD, Rutgers University, 2002

Paruchuri, Srikanth, Professor
Management
PHD, Columbia University, 2004

Sabey, Tyler, Assistant Professor
Management
PHD, University of Georgia, 2020

Schwartz, Mark, Executive Professor
Management
JD, Baylor University School of Law, 1983

Swim Jr, Keith D, Clinical Associate Professor
Management
JD, Texas Tech University, 1980

Wesner Bradley, Clinical Assistant Professor
Management
PHD, Texas A&M University, 2011

Withers, Michael C, Associate Professor
Management
PHD, Arizona State University, 2011

Majors

- Bachelor of Business Administration in Management, Consulting/General Management Track (<http://catalog.tamu.edu/undergraduate/business/management/management-bba-consulting-general-management/>)
- Bachelor of Business Administration in Management, Entrepreneurial Leadership Track (<http://catalog.tamu.edu/undergraduate/business/management/management-bba-entrepreneurial-leadership/>)
- Bachelor of Business Administration in Management, Human Resource Management Track (<http://catalog.tamu.edu/undergraduate/business/management/management-bba-human-resource-management/>)
- Bachelor of Business Administration in Management, Pre-Law Track (<http://catalog.tamu.edu/undergraduate/business/management/management-bba-pre-law/>)