BUSN 101 Freshman Business Initiative
Credits 3. 3 Lecture Hours. (BUSI 1301) Freshman Business Initiative. Freshman orientation to business and to Mays Business School; introduction to majors within the business school and associated career opportunities; introduction and development of personal and professional competencies, with emphasis on self-leadership, business communication, ethical decision making, and teamwork. Prerequisite: Freshmen admitted to Mays Business School; also taught at Galveston campus.

BUSN 125 Business Learning Community I
Credits 3. 3 Lecture Hours. Focuses on the base competencies that relate to effectively managing people, tasks and organizations, and change and innovation; develops skills in personal and professional competencies, analytical and critical thinking skills, written and oral communication skills, interpersonal skills and problem-solving skills; research emphasis. Prerequisite: Selection for Mays Business School Honors Program.

BUSN 203 Statistical Methods for Business
Credits 3. 3 Lecture Hours. (BUSI 2305) Statistical Methods for Business. Collection, tabulation and presentation of numerical data; sampling, estimation of averages and variation, probability and error, hypothesis testing and correlation. Only one of the following will satisfy the requirements for a degree: STAT 201 or BUSN 203; STAT 201 may not be used to satisfy the BUSN 203 requirement in BBA degree programs. Prerequisites: MATH 140, MATH 142, or equivalent; Business, Agribusiness, and Maritime Business Administration majors; also taught at Galveston campus.

BUSN 213 Overview of the Energy Industry
Credit 1. 1 Lecture Hour. Overview of the business model of energy companies; study of how the different functional areas of an energy firm work together to create value. Prerequisite: Admission to Mays Business school.

BUSN 225 Business Competency
Credits 3. 3 Lecture Hours. Application of core business competencies of leadership, communication, decision making, ethics and teamwork. Prerequisites: BUSN 101 or BUSN 125; selection for Mays Business School Honors Program.

BUSN 232 Resource Development
Credits 3. 3 Lecture Hours. Examination of resource development and the fundraising process in nonprofit organizations and social enterprises; introduction to the funding methods and interconnectedness of government, individuals, foundations and corporations as nonprofits seek to address societal challenges; overview of donor motivations, sources of support, staff/board roles in fundraising, earned income strategies and ethical practices. Prerequisites: Mays Business School majors only.

BUSN 285 Directed Studies
Credits 1 to 4. 1 to 4 Other Hours. Directed study of selected problem in business not covered in other courses. May be taken two times for credit. Prerequisites: Freshman or sophomore classification admitted to Mays Business School and approval of instructor.

BUSN 289 Special Topics in...
Credits 1 to 4. 1 to 4 Lecture Hours. Selected topics in an identified area of business and public service. May be repeated for credit. Prerequisite: Freshman or sophomore in business.

BUSN 299 Professional and High Impact Experiences
Credits 0. 0 Other Hours. Participation in professional and/or high impact experiences. May be repeated for credit. Must be taken on a satisfactory/unsatisfactory basis.

BUSN 302 Nonprofit Perspectives
Credit 1. 1 Lecture Hour. Examination of the size, scope and distinctiveness of the nonprofit sector; development of a comprehensive view of the nonprofit sector by engaging with a diversity of perspectives from private, government or nonprofit organizations. Prerequisite: Mays Business School major; junior or senior classification or approval of instructor.

BUSN 325 Business Honors Seminar I
Credit 1. 1 Other Hour. Development and analysis of professional skills for application in the workplace. Must be taken on a satisfactory/unsatisfactory basis. Prerequisite: Grade of C or better in BUSN 125 and BUSN 225; Business Honors majors.

BUSN 392 Cooperative Education in Business
Credits 2. 40 Other Hours. Educational work assignment in the field in which the student is interested. Supervision will be by employer with technical report required at semester’s end. May be taken three times for credit.

BUSN 401 Mays Business Fellows I
Credits 3. 3 Lecture Hours. A seminar for the development of leadership and management skills. Prerequisite: Selection for Mays Business Fellows Program.

BUSN 403 Transformational Leader Portfolio
Credits 3. 3 Lecture Hours. Self-assessment of development as a Mays Transformational Leader (MTL); compilation and evaluation of evidence of Mays Transformational Leadership mindsets, competencies and business acumen; preparation of portfolio; creation of professional development plan. Prerequisite: Junior or senior classification or approval of instructor.

BUSN 404 Business Capstone Project
Credits 3. 3 Lecture Hours. Integration of foundational business knowledge, internship competencies, and area of focus coursework through a capstone project based on a selected organization. Prerequisites: MKTG 321, MGMT 363, and SCMT 364; Business majors.
BUSN 432 Strategic Philanthropy
Credits 3. 3 Lecture Hours. Examination of historical trends in philanthropy; participation in grant making process through the lens of a private foundation; engagement with local and national philanthropic leaders; development of personal philanthropic ethic through a grant making simulation that includes due diligence, writing grants and reaching collective decisions. **Prerequisites:** Junior or senior classification or approval of instructor.

BUSN 481 Seminar
Credits 0-1. 0-1 Other Hours. Exploration of current business topics or competencies. May be taken four times for credit. **Prerequisites:** Junior or senior classification or approval of instructor.

BUSN 484 Internship
Credits 0 to 4. 0 to 4 Other Hours. Professional internship or practical experience in a field in which the student is interested, under the direction of the business honors director or a business school faculty member. May be taken two times for credit. **Prerequisite:** Business honors major or approval of instructor.

BUSN 485 Directed Studies
Credits 1 to 6. 1 to 6 Other Hours. Directed study on selected problems in the area of business administration not covered in other courses. May be repeated for credit. **Prerequisites:** Admission to upper division in Mays Business School; approval of instructor.

BUSN 489 Special Topics in...
Credits 1 to 4. 1 to 4 Lecture Hours. Selected topics in an identified area of business and public service. May be repeated for credit. **Prerequisite:** Junior or senior in business.

BUSN 491 Research
Credits 1 to 4. 1 to 4 Other Hours. Research conducted under the direction of faculty member in Mays Business School. May be repeated 1 times for credit. **Prerequisites:** Junior or senior classification admitted to Mays Business School and approval of instructor.