

HUMAN RESOURCE DEVELOPMENT - BS

The curricula for Human Resource Development provides students with the content and course sequence to enter the workforce in either education, business or industry. The program stresses application in real settings as well as strong foundations in knowledge, and has strong field-based components. The following courses have been combined to give students a well-rounded foundation in the roles and responsibilities in education and business settings.

This program is approved to be offered at the Texas A&M Higher Education Center in McAllen, Texas.

Program Requirements

First Year

| Fall | | Semester Credit Hours |
|------------------------------|--|-----------------------|
| ENGL 103 or ENGL 104 | Introduction to Rhetoric and Composition or Composition and Rhetoric | 3 |
| KINE 120 | The Science of Basic Health and Fitness | 1 |
| MATH 140 | Mathematics for Business and Social Sciences | 3 |
| POLS 206 | American National Government | 3 |
| | American history (http://catalog.tamu.edu/undergraduate/general-information/university-core-curriculum/#american-history) | 3 |
| | Creative arts (http://catalog.tamu.edu/undergraduate/general-information/university-core-curriculum/#creative-arts) | 3 |
| Semester Credit Hours | | 16 |

Spring

| | | |
|------------------------------|---|-----------|
| MATH 142 | Business Calculus | 3 |
| POLS 207 | State and Local Government | 3 |
| | American history (http://catalog.tamu.edu/undergraduate/general-information/university-core-curriculum/#american-history) | 3 |
| | Life and physical sciences (http://catalog.tamu.edu/undergraduate/general-information/university-core-curriculum/#life-physical-sciences) | 4 |
| | Social and behavioral science (http://catalog.tamu.edu/undergraduate/general-information/university-core-curriculum/#social-behavioral-sciences) | 3 |
| Semester Credit Hours | | 16 |

Second Year

| Fall | | Semester Credit Hours |
|----------|--|-----------------------|
| ACCT 209 | Survey of Accounting Principles ¹ | 3 |
| EHRD 203 | Foundations of Human Resource Development ¹ | 3 |
| | Language, philosophy and culture (http://catalog.tamu.edu/undergraduate/general-information/university-core-curriculum/#language-philosophy-culture) | 3 |

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| | Life and physical sciences (http://catalog.tamu.edu/undergraduate/general-information/university-core-curriculum/#life-physical-sciences) | 4 |
| | General elective ² | 3 |

Semester Credit Hours 16

Spring

| | | |
|----------|--|---|
| COMM 203 | Public Speaking | 3 |
| EHRD 210 | Legal and Ethical Environment of Human Resource Development ¹ | 3 |
| ENGL 210 | Technical and Professional Writing ¹ | 3 |
| ISTM 209 | Business Information Systems Concepts ¹ | 3 |
| MGMT 209 | Principles of Business Regulations and Law ¹ | 3 |

Semester Credit Hours 15

Third Year

Fall

| | | |
|----------|---|---|
| EHRD 315 | Applied Human Resource Development in the Workplace ¹ | 3 |
| EHRD 372 | Learning and Development in HRD ¹ | 3 |
| EHRD 391 | Measurement and Evaluation in Human Resource Development and Technology Management ¹ | 3 |
| EHRD 481 | Career Development Seminar ¹ | 3 |
| MGMT 309 | Survey of Management ¹ | 3 |

Semester Credit Hours 15

Spring

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| EHRD 371 | Applied Learning Principles ¹ | 3 |
| EHRD 374 | Organizational Development ¹ | 3 |
| FINC 409 | Survey of Finance Principles ¹ | 3 |
| | Select one of the following: ¹ | 3 |
| COMM 315 | Interpersonal Communication | |
| COMM 320 | Organizational Communication | |
| COMM 335 | Intercultural Communication | |
| | General elective ² | 3 |

Semester Credit Hours 15

Fourth Year

Fall

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|----------|---|---|
| EHRD 408 | Globalization and Diversity in the Workplace ¹ | 3 |
| EHRD 413 | Conflict Management and Dialogue ¹ | 3 |
| EHRD 490 | Research in Human Resource Development/Technology Management ^{1,3,4} | 3 |
| MKTG 409 | Principles of Marketing ¹ | 3 |
| TCMG 402 | Instructional Technology and Design ¹ | 3 |

Semester Credit Hours 15

Spring

| | | |
|----------|---|---|
| EHRD 405 | Principles and Practices of Leadership in Human Resource Development and Technology Management ¹ | 3 |
| EHRD 477 | Project Management in Organizations ¹ | 3 |

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|------------------------------------|--|------------|
| EHRD 484 | Professional Internship ^{1,4} | 6 |
| Semester Credit Hours | | 12 |
| Total Semester Credit Hours | | 120 |

¹ Must make a grade of C or better.

² To be chosen in consultation with academic advisor, if necessary.

³ Writing or Communication Intensive course requirement.

⁴ Professional Phase.

Students must have completed 60 hours to register for 300/400-level courses.

Three hours of International and Cultural Diversity (<http://catalog.tamu.edu/undergraduate/general-information/degree-information/international-cultural-diversity-requirements/>) and three hours of cultural discourse (<http://catalog.tamu.edu/undergraduate/general-information/degree-information/cultural-discourse-requirements/>) are required. Selection must be from courses on the approved list. Selection can be courses that also satisfy the requirement for social and behavioral sciences, creative arts, language, philosophy and culture, or electives.

Foreign Language Requirement - two years same foreign language in high school OR one full year (2 semesters) of same foreign language in college.