

HUMAN RESOURCE DEVELOPMENT - BS

Program Requirements

First Year

		Semester Credit Hours
Fall		
ENGL 103 or ENGL 104	Introduction to Rhetoric and Composition or Composition and Rhetoric	3
KINE 120	The Science of Basic Health and Fitness	1
MATH 168	Finite Mathematics	3
POLS 206	American National Government	3
	American history (http://catalog.tamu.edu/undergraduate/general-information/university-core-curriculum/#american-history)	3
	Creative arts (http://catalog.tamu.edu/undergraduate/general-information/university-core-curriculum/#creative-arts)	3
	Semester Credit Hours	16

Spring

MATH 142	Business Calculus	3
POLS 207	State and Local Government	3
	American history (http://catalog.tamu.edu/undergraduate/general-information/university-core-curriculum/#american-history)	3
	Life and physical sciences (http://catalog.tamu.edu/undergraduate/general-information/university-core-curriculum/#life-physical-sciences)	4
	Social and behavioral science (http://catalog.tamu.edu/undergraduate/general-information/university-core-curriculum/#social-behavioral-sciences)	3
	Semester Credit Hours	16

Second Year

		Semester Credit Hours
Fall		
EHRD 203	Foundations of Human Resource Development	3
	Language, philosophy and culture (http://catalog.tamu.edu/undergraduate/general-information/university-core-curriculum/#language-philosophy-culture)	3
	Life and physical sciences (http://catalog.tamu.edu/undergraduate/general-information/university-core-curriculum/#life-physical-sciences)	4
ACCT 209	Survey of Accounting Principles	3
	Elective ¹	3
	Semester Credit Hours	16

Spring

COMM 203	Public Speaking	3
MGMT 209	Principles of Business Regulations and Law	3
EHRD 210	Legal and Ethical Environment of Human Resource Development	3
ENGL 210	Technical and Business Writing	3

ISTM 209	Business Information Systems Concepts	3
	Semester Credit Hours	15

Third Year

		Semester Credit Hours
Fall		
EHRD 372	Learning and Development in HRD	3
EHRD 315	Applied Human Resource Development in the Workplace	3
EHRD 481	Career Development Seminar	3
EHRD 391	Measurement and Evaluation in Human Resource Development and Technology Management	3
MGMT 309	Survey of Management	3
	Semester Credit Hours	15

Spring

EHRD 374	Organizational Development	3
EHRD 371	Applied Learning Principles	3
FINC 409	Survey of Finance Principles	3
	Select one of the following:	3
	COMM 315 Interpersonal Communication	
	COMM 320 Organizational Communication	
	COMM 335 Intercultural Communication	
	Elective ¹	3
	Semester Credit Hours	15

Fourth Year

		Semester Credit Hours
Fall		
EHRD 408	Globalization and Diversity in the Workplace	3
EHRD 413	Conflict Management and Dialogue	3
EHRD 477	Project Management in Organizations	3
EHRD 490	Research in Human Resource Development/Technology Management ^{2,3}	3
MKTG 409	Principles of Marketing	3
	Semester Credit Hours	15

Spring

EHRD 484	Professional Internship ³	6
EHRD 405	Principles and Practices of Leadership in Human Resource Development and Technology Management ⁴	3
TCMG 402	Instructional Technology and Design ⁴	3
	Semester Credit Hours	12
	Total Semester Credit Hours	120

¹ To be chosen in consultation with academic advisor, if necessary

² Writing or Communication Intensive course requirement

³ Professional Phase.

⁴ Online course offered

Students must have completed 60 hours to register for 300/400-level courses.

Three hours of International and Cultural Diversity (<http://catalog.tamu.edu/undergraduate/general-information/degree-information/international-cultural-diversity-requirements/>) and three hours of cultural discourse (<http://catalog.tamu.edu/undergraduate/general-information/degree-information/cultural-discourse->

requirements/) are required. Selection must be from courses on the approved list. Selection can be courses that also satisfy the requirement for social and behavioral sciences, creative arts, language, philosophy and culture, or electives.

Foreign Language Requirement - 2 years same foreign language in high school OR 1 full year (2 semesters) of same foreign language in college.