HUMAN RESOURCE DEVELOPMENT - MINOR

Human Resource Development (HRD) is the process of improving learning and performance in individual, group and organization contexts through domains of expertise such as lifelong learning, career development, training and development, and organization development. A minor in HRD allows for a wider range of potential employment and accommodation to a diverse education professional experience.

Students must submit an application for admission during the following periods:

- Summer/Fall - January 13 through March 10
- Fall Semester - May 15 through June 10
- Spring Semester - September 1 through October 10

Program Requirements

<table>
<thead>
<tr>
<th>Code</th>
<th>Title</th>
<th>Semester Credit Hours</th>
</tr>
</thead>
<tbody>
<tr>
<td>EHRD 203</td>
<td>Foundations of Human Resource Development</td>
<td>3</td>
</tr>
<tr>
<td>EHRD 210</td>
<td>Legal and Ethical Environment of Human Resource Development</td>
<td>3</td>
</tr>
<tr>
<td>EHRD 372</td>
<td>Learning and Development in HRD</td>
<td>3</td>
</tr>
<tr>
<td>EHRD 374</td>
<td>Organizational Development</td>
<td>3</td>
</tr>
</tbody>
</table>

Select 6 credit hours from the following:

- EHRD 315  Applied Human Resource Development in the Workplace
- EHRD 408  Globalization and Diversity in the Workplace
- EHRD 413  Conflict Management and Dialogue

Total Semester Credit Hours

18

1 Writing or Communication Intensive course.

Students must make a grade of C or better in each course taken towards the minor.

Students must have completed 60 hours to register for 300/400-level courses.

Minimum required GPA to declare minor is a 2.5.

Achieve overall GPA of 2.5 in approved minor coursework. Student must enroll after completing 12 hours at Texas A&M and a maximum of 75 hours total.