

# DEPARTMENT OF EDUCATIONAL ADMINISTRATION AND HUMAN RESOURCE DEVELOPMENT

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<http://eahr.tamu.edu>

**Head:** K. Dirani

**Graduate Advisors:** K. Smith, S.Sanders

The Department of Educational Administration and Human Resource Development offers Masters and Doctoral degrees in both Educational Administration (EDAD) and Educational Human Resource Development (EHRD). Students can select from the following areas of specialization: K-12 Educational Leadership and Policy, Higher Education Administration, Student Affairs Administration in Higher Education (SAAHE), Workforce, Adult and Lifelong Education (WALE), and Human Resource Development (HRD).

The K-12 Educational Leadership and Policy program is designed to enhance the student's leadership skills to manage complex educational systems and to train and supervise personnel. Both the Masters and Doctoral degrees prepare candidates for culturally-responsive leadership, commitment to education, and the skills needed for advanced administrative practice in schools and districts.

In the Higher Education Administration program, students will be prepared for leadership roles in higher education administration, teaching, and research. Higher education is a broad-based area of knowledge and study that examines the management and coordination of programs, policies, and processes pertaining to colleges and universities. Programs, policies, and processes include issues associated with access, admission, assessment, curriculum, diversity, economics, enrollment, equity, faculty, finance, governance, law, learning, organizational behavior, philanthropy, policy, resource management, students, and teaching.

The Student Affairs Administration in Higher Education (SAAHE) curriculum recognizes personal development and learning occurs not only in the classroom, but also in other phases of a student's life while enrolled in college. The SAAHE program supports the educational mission of the institution in furthering the total, ongoing development of students intellectually, emotionally, physically, socially, culturally, and vocationally.

The Workforce, Adult, & Lifelong Education (WALE) program develops adult education practitioners who are critically reflective, student-centered and committed to social justice. It prepares individuals to administer programs and teach adults in a variety of settings including community centers, community colleges, literacy centers, health care facilities and the workplace.

The Human Resource Development (HRD) program provides students with expertise for improving learning and performance in individual, group, organizational, and international contexts. Students in the HRD program are prepared for a variety of career paths including the professoriate and/or applied settings. Domains addressed in the

coursework include lifelong learning, career development, training and development, and organizational development.

For more information on admissions and program requirements, prospective students should visit the department website at <http://eahr.tamu.edu> (<http://eahr.tamu.edu/>).

## Faculty

Alagaraja, Meera, Associate Professor  
Educ Admn & Human Resource Dev  
PHD, Texas A&M University, 2010  
PHD, Texas A&M University, 2010

Alfred, Mary V, Professor Emerita  
Educ Admn & Human Resource Dev  
PHD, The University of Texas at Austin, 1995

Bailey, Krista J, Clinical Professor  
Educ Admn & Human Resource Dev  
PHD, Texas A&M University, 2011

Beyerlein, Michael M, Professor  
Educ Admn & Human Resource Dev  
PHD, Colorado State University, 1986

Bowen, Daniel H, Associate Professor  
Educ Admn & Human Resource Dev  
PHD, University of Arkansas, 2013

Chai, Dae Seok, Associate Professor  
Educ Admn & Human Resource Dev  
PHD, Texas A&M University, 2023  
PHD, Texas A&M University, 2016

Charkasova, Aynur, Clinical Assistant Professor  
Educ Admn & Human Resource Dev  
PHD, Southern Illinois University, 2021  
PHD, Southern Illinois University - Carbondale, 2021

Davison, Chayla H, Associate Professor  
Educ Admn & Human Resource Dev  
PHD, University of Denver, 2013

Dirani, Khalil M, Professor  
Educ Admn & Human Resource Dev  
PHD, University of Illinois at Urbana-Champaign, 2007

Dooley, Larry M, Associate Professor Emeritus  
Educ Admn & Human Resource Dev  
PHD, Texas A&M University, 1989

Fahrenwald, Carl, Clinical Assistant Professor  
Educ Admn & Human Resource Dev  
EDD, University of South Dakota, 1999

Fowler, Rhonda M, Clinical Associate Professor  
Educ Admn & Human Resource Dev  
PHD, Texas A&M University, 2013

Gonzalez, Elsa, Associate Professor  
Educ Admn & Human Resource Dev  
PHD, Texas A&M University, 2004

Hill-Jackson, Valerie, Assistant Professor  
Educ Admn & Human Resource Dev  
PHD, St. Joseph's University, 2003

Holley, Susan P,  
Educ Admn & Human Resource Dev  
EDD, Baylor University, 1991

Holzman, Brian, Assistant Professor  
Educ Admn & Human Resource Dev  
PHD, Stanford University, 2016  
PHD, Stanford University, 2010

Hwang, Ji Hee, Clinical Assistant Professor  
Educ Admn & Human Resource Dev  
PHD, Pennsylvania State University, 2015

Irby, Beverly J, Regents Professor  
Educ Admn & Human Resource Dev  
PHD, University of Mississippi, 1983

James-Gallaway, Chaddrick, Assistant Professor  
Educ Admn & Human Resource Dev  
PHD, University of Illinois Urbana Champaign, 2020

Kim, Junghwan, Associate Professor  
Educ Admn & Human Resource Dev  
PHD, The Pennsylvania State University, 2012

Lechuga III, Vicente M, Associate Professor  
Educ Admn & Human Resource Dev  
PHD, University of Southern California, 2005

Madsen, Jean A, Professor  
Educ Admn & Human Resource Dev  
PHD, The University of Kansas, 1986

Musoba, Glenda D, Associate Professor  
Educ Admn & Human Resource Dev  
PHD, Indiana University, 2004

Ponjuan, Luis, Associate Professor  
Educ Admn & Human Resource Dev  
PHD, University of Michigan, 2005

Pugh, Daniel, Professor Of The Practice  
Educ Admn & Human Resource Dev  
PHD, University of Georgia, 2000

Roumell, Elizabeth, Associate Professor  
Educ Admn & Human Resource Dev  
PHD, University of Wyoming, 2009

Saavedra, Abelardo, Professor Of The Practice  
Educ Admn & Human Resource Dev  
PHD, University of Michigan, Ann Arbor, 1976

Salazar, Cinthya, Assistant Professor  
Educ Admn & Human Resource Dev  
PHD, University of Maryland, College Park, 2020

Stanley, Christine A, Regents Professor  
Educ Admn & Human Resource Dev  
PHD, Texas A&M University, 1990

Stephens, Mattyna, Clinical Assistant Professor  
Educ Admn & Human Resource Dev  
PHD, Texas A&M University, 2014

Wang, Jia, Professor  
Educ Admn & Human Resource Dev  
PHD, University of Georgia, 2004

Webb-Hasan, Gwendolyn, Associate Professor  
Educ Admn & Human Resource Dev  
PHD, Illinois State University, 1994

Yi, Jieun, Visiting Assistant Professor  
Educ Admn & Human Resource Dev  
PHD, Texas A&M University, 2023

Yoder, Paula, Clinical Assistant Professor  
Educ Admn & Human Resource Dev  
EDD, Tarleton State University, 2018

Yoon, Seung Won, Associate Professor  
Educ Admn & Human Resource Dev  
PHD, University of Illinois Urbana Champaign, 2022  
PHD, University of Illinois at Urbana-Champaign, 2003

## Masters

- Master of Education in Educational Administration (<http://catalog.tamu.edu/graduate/colleges-schools-interdisciplinary/education-human-development/educational-administration-human-resource-development/administration-med/>)
- Master of Science in Educational Administration (<http://catalog.tamu.edu/graduate/colleges-schools-interdisciplinary/education-human-development/educational-administration-human-resource-development/administration-ms/>)
- Master of Science in Educational Human Resource Development (<http://catalog.tamu.edu/graduate/colleges-schools-interdisciplinary/education-human-development/educational-administration-human-resource-development/human-resource-development-ms/>)

## Doctoral

- Doctor of Education in Educational Administration (<http://catalog.tamu.edu/graduate/colleges-schools-interdisciplinary/education-human-development/educational-administration-human-resource-development/administration-edd/>)
- Doctor of Philosophy in Educational Administration (<http://catalog.tamu.edu/graduate/colleges-schools-interdisciplinary/education-human-development/educational-administration-human-resource-development/administration-phd/>)
- Doctor of Philosophy in Educational Human Resource Development (<http://catalog.tamu.edu/graduate/colleges-schools-interdisciplinary/education-human-development/educational-administration-human-resource-development/human-resource-development-phd/>)
- Master of Public Service and Administration and Doctor of Philosophy (EDAD) Combined Degree Program (<http://catalog.tamu.edu/graduate/colleges-schools-interdisciplinary/government-public-service/public-service-administration/psaa-edad/>)

## Certificates

- Adult Education Certificate (<http://catalog.tamu.edu/graduate/colleges-schools-interdisciplinary/education-human-development/educational-administration-human-resource-development/adult-education-certificate/>)
- College Teaching Certificate (<http://catalog.tamu.edu/graduate/colleges-schools-interdisciplinary/education-human-development/educational-administration-human-resource-development/college-teaching-certificate/>)