

# ALED - AG LEADERSHIP & DEV (ALED)

## ALED 125 Leadership Learning Community I

**Credit 1. 1 Lecture Hour.** Offered to students living in the Freshmen Leadership Living Learning Community; fundamentals of developing personal leadership while participating in co-curricular activities; emphasis on the relational model of leadership and global perspective building. **Prerequisites:** Freshman classification or approval of instructor; on-campus residence.

## ALED 202 Introduction to Leadership

**Credits 3. 3 Lecture Hours.** Introduction to the academic and scholarly development of leadership theory and leadership models; investigation of leadership theory when applied to a specific context; development of a leadership definition as an inquiry investigation.

## ALED 225 Leadership Learning Community II

**Credit 1. 1 Lecture Hour.** Offered to students living in the Freshmen Leadership Living Learning Community; fundamentals of peer mentoring while participating in co-curricular activities; emphasis on building supportive relationships on a college campus. **Prerequisites:** Freshman classification or approval of instructor; on-campus residence; ALED 125.

## ALED 285 Directed Studies in Agricultural Leadership and Development

**Credits 1 to 4. 1 to 4 Other Hours.** Directed study of selected issue in agricultural leadership and development with emphasis on collection, synthesis and interpretation of information. **Prerequisite:** Approval of department advisor.

## ALED 289 Special Topics in...

**Credits 1 to 4. 1 to 4 Lecture Hours. 0 to 4 Lab Hours.** Special topics in an identified area of agricultural development. May be repeated for credit. **Prerequisite:** Approval of department advisor.

## ALED 291 Research

**Credits 1 to 4. 1 to 4 Lecture Hours.** Research conducted under the direction of faculty member in agricultural development. May be repeated 2 times for credit. Please see academic advisor in department. **Prerequisites:** Freshman or sophomore classification and approval of instructor.

## ALED 301 Personal Leadership Education

**Credits 3. 3 Lecture Hours.** Development, application and reflection of personal leadership capabilities through self-assessments and experiential learning activities; development of leadership identity through personal leadership inventories including strengths, personality type, values, vision and emotional intelligence. **Prerequisite:** ALED or USAL-LED major; junior, or senior classification; grade of C or better in ALED 202.

## ALED 322 Cultural Leadership and Exploration for Society

**Credits 3. 3 Lecture Hours.** Social theories in terms of class, gender, race, ethnicity, and nationality; multidisciplinary approach to the study of leadership with a special emphasis on culture.

## ALED 323 Leadership for a Multicultural World

**Credits 3. 3 Lecture Hours.** Principles of multicultural leadership; how to be an effective leader while understanding the self in terms of class, gender, race, ethnicity, and nationality; special emphasis on culture through experiential learning.

## ALED 324 Leadership and Identity Development

**Credits 3. 3 Lecture Hours.** Identity development and leadership; dialogue about the implications of their multiple identities in the classroom organizations and in their careers; self-reflections concerning leadership development and active community-based service learning. **Prerequisites:** Junior or senior classification.

## ALED 339 Agricultural Extension Philosophy and the Land-Grant Mission

**Credits 3. 3 Lecture Hours.** Philosophy of Cooperative Extension and roles within the land-grant system; history, organization, program areas and guiding principles; relationship with the teaching and research branches of the land-grant system. **Prerequisite:** Junior or senior classification or approval of instructor.

## ALED 340 Survey of Leadership Theory

**Credits 3. 3 Lecture Hours.** Exploration of leadership as a scholarly discipline; critical analysis of and evolution of multiple leadership models and theories; synthesis of leadership theory through experiential learning; integration of course content with personal experiences. **Prerequisites:** ALED or USAL-LED major; junior or senior classification.

## ALED 341 Team Learning

**Credits 3. 3 Lecture Hours.** Team development theory; emphasizes research on team member behaviors, team decision making models and positive conflict in team environments. **Prerequisites:** Grade of C or better in ALED 340; junior or senior classification.

## ALED 344 Leadership of Volunteers

**Credits 3. 3 Lecture Hours.** Principles, theories, concepts, techniques and applications for leading volunteers in agriculture and life sciences nonprofit, governmental and community organizations. **Prerequisites:** Grade of C or better in ALED 340; junior or senior classification.

## ALED 380 Workshop in Agricultural Leadership and Development

**Credits 1 to 4. 1 to 4 Lecture Hours.** The study, understanding and solution of human-agricultural problems based on theory learned in the classroom, library, laboratory and fieldwork completed by individuals and teams. **Prerequisite:** Junior or senior classification.

## ALED 400 Public Leadership Development

**Credits 3. 3 Lecture Hours.** Major issues in the study of public leadership, development of leadership skills, and a field investigation done in conjunction with local public leaders. **Prerequisites:** Junior classification and approval of instructor.

## ALED 401 Advanced Professional Leadership Development

**Credits 3. 3 Lecture Hours.** Investigation of the best practices of successful leaders representing various organizational contexts; merging of scholarly mastery of theory with practice. **Prerequisites:** Selection for ALED Leadership Fellows Program; grade of C or better in ALED 340 or ALED 301; junior or senior classification.

## ALED 419 Followers and Followership

**Credits 3. 3 Lecture Hours.** Examination of the role of followers and followership; identification of follower motivations, followership styles, leader and follower dynamics, and characteristics of courageous followers. **Prerequisites:** Grade of C or better in ALED 340; junior or senior classification.

## ALED 422 Cultural Pluralism in Agriculture

**Credits 3. 3 Lecture Hours.** Selected topics on the diversity of human resources in agriculture; emphasis on working in a multicultural society and developing a sensitivity toward different cultures; explores the interrelationships between the contributions of diverse individuals and the state, nation and global success of agriculture. **Prerequisite:** Junior or senior classification.

## ALED 424 Applied Ethics in Leadership

**Credits 3. 3 Lecture Hours.** Exploration of ethical and moral theories and the application to multiple leadership contexts and situations. **Prerequisites:** Junior or senior classification.

## ALED 426 Leading and Training Adult Learners

**Credits 3. 3 Lecture Hours.** Planning educational training programs, including leadership programs, to implement with an adult audience; includes needs assessment, instructional design, lesson plan development, evaluation and other items related to leading adults. **Prerequisites:** Grade of C or better in ALED 340, junior or senior classification.

## ALED 440 Leading Change

**Credits 3. 3 Lecture Hours.** Analysis of change models and theories and the leadership application on individual, organizational and societal changes. **Prerequisite:** Junior or senior classification; grade of C or better in ALED 202.

## ALED 441 Agricultural Extension Organization and Methods

**Credits 3. 3 Lecture Hours.** Cooperative extension in agriculture and home economics; development, objectives, organization, program building and methods of teaching. **Prerequisite:** Junior or senior classification.

## ALED 481 Seminar

**Credits 3. 3 Lecture Hours.** Individual and team approaches to the review of leadership concepts and their application; observation and discussion of current leadership trends and issues. **Prerequisites:** ALED or USAL-LED major; senior classification; grade of C or better in ALED 202, ALED 301, ALED 340, ALED 440, and ALED 424.

## ALED 485 Directed Studies in Agricultural Leadership Development

**Credits 1 to 4. 0 to 4 Lecture Hours. 1 to 4 Other Hours.** Directed individual study of selected problems in agricultural leadership and development with emphasis on collection, analysis and presentation of information. **Prerequisites:** Junior or senior classification and approval of instructor.

## ALED 489 Special Topics in...

**Credits 1 to 4. 1 to 4 Lecture Hours.** Special topics in an identified area of agricultural development. May be repeated for credit. **Prerequisite:** Junior or senior classification.

## ALED 491 Research

**Credits 1 to 4. 1 to 4 Lecture Hours.** Research conducted under the direction of faculty member in agricultural development. May be repeated 2 times for credit. Registration in multiple sections of this course are possible within a given semester provided that the per semester credit hour limit is not exceeded. Please see academic advisor in department. **Prerequisites:** Junior or senior classification; approval of instructor.

## ALED 494 Internship

**Credits 1 to 6. 1 to 6 Other Hours.** Supervised internship and independent study related to student's professional interest. **Prerequisites:** Grade of C or better in ALED 301; junior or senior classification; 2.0 GPR; approval of instructor.